HOME & TRIBAL AFFAIRS DEPARTMENT (TA SECTION-II)

Dated Quetta the 29th April, 2021

NOTIFICATION

No. SO(TA-II)/1-1/Misc/2020/ 1203-1265 / In exercise of the powers conferred by Section 23 of the Balochistan Levies Force Act, 2010 (Act No.IV of 2010), the Government of Balochistan is pleased to make the following rules regulating appointment to the Balochistan Provincial Levies Force and prescribing conditions of service for the persons appointed thereto, namely:-

PART-1 GENERAL

- 1. <u>Short title and commencement.</u> (1) These rules may be called the Balochistan Levies Force (Appointment, and Conditions of Service) (BPS-1 to BPS-15) Service Rules, 2020.
 - (2) They shall come into force at once.
- 2. Definitions. (1) In these rules, unless there is anything repugnant in the subject or context :-
 - (a) "Appendix" means the Appendix appended to these rules:
 - (b) "Appointing Authority" means the appointing authority as specified in rule 4;
 - (c) "Board" means a Board of Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with the Commission to be a Board for the purposes of these rules;
 - (d) "Commission" means the Balochistan Public Service Commission:
 - (e) "Department" means the Home and Tribal Affairs Department, Government of Balochistan:
 - (f) "Government" means the Government of Balochistan;

"Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department;

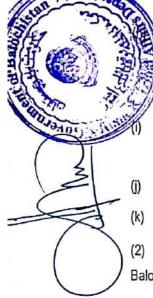
"Recognized University" means any University incorporated by law in Pakistan or any other University declared by Government in consultation with the Commission to be a recognized University for the purposes of these rules;

"Rules" means the Balochistan Levies Force (Appointment and Conditions of Service) (BPS-1 to 15) Service Rules, 2020;

- "Service" mean the persons serving in Balochistan Levies force;
- (k) "BPSC" mean the Balochistan Public Service Commission.
- (2) Words and expressions used but not defined shall bear the same meaning as defined in Balochistan Levies Force, Act, 2010.

PART-II RECRUITMENT.

3. Eligibility and Composition of Service. (1) No. person who is married to a foreign national shall be eligible for appointment to the service.



(g)

- (2) The restriction imposed herein above sub-rule (1), may be relaxed by the Government in the case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.
- (3) The Service shall comprise of the Posts specified as in Column 2 of the appendix and such other posts as may be determined by Government from time to time.
- 4. <u>Appointing Authority.</u> Appointment to the post in the Service shall be made by the Appointing Authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.
- 5. <u>Method of Recruitment.</u> (1) Appointment to the Service shall be made as specified in column 4 of the Appendix.
- (2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.
- 6. Age.(1) No person, who is less than 18 years or more than 30 years of age shall be appointed to the service by initial recruitment:

Provided that the upper age limit may be relaxed in terms of rule 4 of the Balochistan Government initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

- 7. Qualifications. (1) No person shall be appointed to a post in the Service by initial recruitment unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.
- (2) No person, not already in Government service, shall be appointed to the Service unless he produces a certificates of character from the Principal, Academic Officer of the academic institution last attended and also certificates of character from two other responsible person /gazetted officers, not being his relatives, who are well acquainted with his character and antecedents.
- (3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by a Government Medical Officer not below the rank of a District Heath Officer.

PART-III CONDITIONS OF SERVICE

- 8. <u>Probation.</u> (1) A person appointed to the service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.
- 9. <u>Confirmation.</u> (1) After satisfactory completion of the probationary period and training, provided that he holds a substantive post a member of the service shall be eligible for confirmation in service or a post or a grade; as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.
- 10. Seniority. The inter-se seniority of the member of the service appointed to post in the same grade shall be determined as prescribed fittile 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and it the Balochistan Civil Servants (Seniority) Rules, 2008.

- 11. Liability to transfer and serve. The member of the service shall be liable to:-
 - (a) Transfer anywhere in Balochistan; and
 - (b) Serve in any department of Government or any local authority or statutory body set up or established by Government.

Provided that where a member of the Service is required to serve in a post outside his service or cadre, his terms and conditions of service as to this pay shall not be less favorable than those to which he would have been entitled if he has not been so required to serve.

- 12. <u>General Rules.</u> In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.
- 13. <u>Relaxation.</u> Any of these rules may: for reasons to be recorded in writing, relaxed in individual cases if Government is satisfied that a strict application of these rules would cause undue hardship to the individual concerned.

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory the Commission shall be consulted before the relaxation is made.

- 14.<u>Repeal</u> The Balochistan Levies Force (Appointment, and Condition of Service) Rules 2015 (B-1 to B-15) are hereby repealed.
- 15.<u>Delegation.</u> The Government may delegate all or any of its powers under these rules to any officer subordinate to it.

BY ORDER OF GOVERNOR BALOCHISTAN

> CHIEF SECRETARY BALOCHISTAN

The Chief Controller
Printing and Stationary Department
Balochistan, Quetta for publication
and provision of _____ copies
of the Gazette notification.

A copy is forwarded for information to:

- 1. The Senior Member Board of Revenue Balochistan, Quetta.
- 2. The Additional Chief Secretary (Development), P&D Department, Govt. of Balochistan, Quetta.
- 3. The Chairman, Balochistan Public Service Commission, Quetta.
- 4. The Chairman, Chief Minister's Inspection Team, Balochistan, Quetta.
- 5. The Principal Secretary to Governor of Balochistan, Quetta.
- 6. The Principal Secretary to Chief Minister, Balochistan, Quetta.
- 7. All Administrative Secretaries, Government of Balochistan, Quetta
- 8. The Accountant General Balochistan, Quetta.
- 9. The Director General Balochistan Levies Force Quetta.
- 10. All Divisional Commissioners in Balochistan.
- 11. A.S (Staff) to Chief Secretary, Balochistan, Quetta.
- 12. All Deputy Commissioners in Balochistan.
- 13. Private Secretary to Minister of S&GAD.
- 14. Private Secretary to Secretary, Home & Tribal Affairs Department

(Muhammad Arif Kakar) Section Officer (T.A-II) Home Department Balochistan

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PART-A [UNIFORMED FORCE]

S.No.	Nomenclature of the Post	Qualification Prescribed for appointment by initial recruitment	Method of Recruitment
1,	Risaldar, (BPS-14)		By promotion from amongst the members of the service holding the post of Naib Risaldar (BPS-12) in District where vacancy occur and having at least five (5) years' service as such, possessing Bachelor's Degree from a recognized University, on seniority cum fitness basis; and Provided that successfully completed Mandatory Upper Advance Course of 8 weeks training at any Levies or other recognized Training Centre.
2.	Naib Risaldar, (BPS-12)		(a) 90% by promotion from amongst the members of the service holding the post of Daffedar (BPS-11) in District where vacancy occur and having at least five (5) years' service as such, possessing Higher Secondary School Certificate from a recognized Board, on seniority cum fitness basis; Provided that successfully completed Mandatory Lower Advance Course of 16 weeks training at any Levies or other recognized Training Centre.
			(b) 10% by promotion from amongst the members of the service holding the post of Muharrir (BPS-11) in District where vacancy occur and having at least five (5) years' service as such, possessing Higher Secondary School Certificate from a recognized Board, on seniority cum fitness basis. Provided that successfully completed Mandatory Lower Advance Course of 8
			weeks training at any Levies or other recognized Training Centre.
3.	Daffedar, (BPS-11)		By promotion from amongst the members of the service holding the post of Levies Hawaldar (BPS-9) in District where vacancy occur and having at least five (5)years' service as such, on seniority cum fitness basis;
			Provided that successfully completed Mandatory Lower Advance Course of 8 weeks training at any Levies or other recognized Training Centre.



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S.No.	Nomenclature of the Post	10000	alification Pres	scribed for al recruitment	Method of Recruitment	
4.	Muharrir, (BPS-11)	(a) (b) (i) F S (ii) C C (ii) F S (d) S (d) S (iii) C (iii) C (iii) C (iii) C (iii) C (iiii) C (iiii) C (iiiii) C (iiiiiii) C (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	Description of the control of the co	n: condary School om a recognized cor Male 5 feet & 4 inch 32 inch with an expansion of 1.5 inch.	Mandatory Lower Advance Course Weeks training at any Levies of recognized Training Centre; and (d) 50% by initial recruitment from amo Local/Domicile candidates of respective Division on the recomm	e post of t where three (3) Higher from a n fitness gst the post of t where (3) Higher from a n fitness gst the post of vacancy by years econdary d board, empleted a of 16 or other the
5.	Hawaldar, (BPS-9)				of the BPSC. By promotion from amongst the members service holding the post of Sepoy(BPS-7) in where vacancy occur and having at let (5)years' service as such, on seniority cumbasis. Provided that successfully completed Mandat Training Course of 18 Weeks at any Levies recognized Training Centre.	District ast five fitness ory Elite
6.	Sepoy, (BPS-7)	(a) (b) (i) H (ii) C (iii) 2 (c) (i) H	Secondary S from a recogn Physical star Conditions for Height without shoes. Chest measurement E. Kms race/ unning Physical star Conditions for Height without shoes.	chool Certificate ized Board; adards and or Male 5 feet & 4 inch 32 inch with an expansion of 1.5 inch. To be completed within 12 minutes; and adards and or Female	By initial recruitment from amongst the Local/candidates of the respective District recommendation of the Departmental S Committee.	

S.No.	Nomenclature		Qualification Pre		Method of Recruitment	
	of the Post	app	ointment by initi	al recruitment	Method of Recruitment	
7.	Tracker,	Education Qualification:			By initial recruitment from amongst the Local/Domicil	
	(BPS-7)	(a)	Secondary S	chool Certificate	candidates of the respectiveDistrict on the	
		(h)			recommendation of the Departmental Selection	
		(b)	Physical star Conditions for		Committee.	
		(i)	Height without		1	
		(1)	shoes.	o leet a 4 men		
		(ii)	Chest measurement	32 inch with an expansion of		
				1.5 inch.		
		(iii)	2 Kms race/	To be		
			running	completed within 12		
				minutes; and		
		(c)	Physical star	ndards and		
		(i)	Conditions for Height without			
			shoes.			
		(d)	Successful com	pletion of initial		
		1	In-Service Train prescribed.	ning as may be		
8.	Armouses	-		_		
0.	Armourer, (BPS-7)	(a)	ation Qualification	n: chool Certificate	By initial recruitment from amongst the Local/Domicile	
	(61-3-1)	(a)	from a recogn		candidates of the respective District on the recommendation of the Departmental Selection	
		(b)	Having diplon	na in Mechanical	Committee.	
		915377	Course from	a recognized		
		(c)	technical insti Physical star			
			Conditions for	or Male		
		(i)	Height without shoes.	5 feet & 4 inch		
		(ii)	Chest	32 inch with an		
			measurement	expansion of		
		(iii)	2 Kms race/	1.5 inch.		
		(,	running	completed		
				within 12		
				minutes; and		
		(d)	Physical star			
		(i)	Conditions for Height without	5 feet &2 inch		
		(9)	shoes.	J IEEL &Z INCH		
9.	Wireless	Educ	ation Qualification		By initial recruitment from amongst the Local/Domicil	
	Mechanic,	(a)	Secondary S	chool Certificate	candidates of the respective District on the	
	(BPS-7)		from a recogn	ized Board;	recommendation of the Departmental Selection Committee.	
		(b)	Having diplon	na in Electronics	Sommittee.	
			/ Telecom fro	m a recognized		
		/e\	Technical Inst			
	, T.	(c)	Physical stan Conditions for	or Male		
		(i)	Height without	5 feet & 4 inch		
			shoes.			
		(ii)	Chest	32 inch with an		
		vente	measurement	expansion of		
		(iii)	2 Kms race/	1.5 inch. To be		
		()	running	completed		
				within 12		
o 149	Bal	141	Di i	minutes; and		
$\overline{}$	1 CV - 1	(d)	Physical stan	dards and		
بلولر	2781	13.55	Conditions to	r Famala		
بلوپرس	Balocitistan	(i)	Conditions for Height without	or Female 5 feet &2 inch	= *	

[UNIFORMED FORCE] PART-A

S.No.	Nomenclature of the Post	Qualification Prescribed for appointment by initial recruitment			Method of Recruitment
10.	Wireless	Education Qualification:			By initial recruitment from amongst the Local/Domicile
	Operator, (BPS-7)	(a)		School Certificate	candidates of the respective District on the recommendation of the Departmental Selection
		(b)	(b) Having diploma in Electronics / Telecom from a recognized Technical Institution;		Committee.
		(c)	Physical star Conditions f		
		(i)	Height without shoes.		
		(ii)	Chest measurement	32 inch with an expansion of 1.5 inch.	
		(iii)	2 Kms race/ running	To be completed within 12 minutes; and	
		(d)	Physical sta Conditions f	or Female	
		(i)	Height without shoes.	5 feet &2 inch	
11.	Naik,	Educ	ation Qualificatio	n:	By initial recruitment from amongst the Local/Domicile
	(BPS-7)	(a)		School Certificate	candidates of the respective District on the recommendation of the Departmental Selection Committee.
1		(b)	Physical star Conditions f		Committee.
		(i)	Height without shoes.		
		(ii)	Chest measurement	32 inch with an expansion of 1.5 inch.	
		(iii)	2 Kms race/ running	To be completed within 12	
		(c)	minutes; and		
		(i)	Height without shoes.		

[MINISTERIALSTAFF] PART-B

S.No.	Nomenclature	Qu	alification Prescribed for		Method of Recruitment
N. S.	of the Post	appoir	ntment by initial recruitment		Method of Reciditinent
1.	Stenographer, (BPS-14)	(a) (b)	Bachelor's Degree from a recognized University; typing skill in English and Urdu	By init	ial recruitment.
		(c)	with a speed of at least 35 words per minute; short hand skill with a speed		
		(d)	of at least 80 words per minutes; and having at least three months		
		\$	Office Automation Certificate in computer operations from a recognized Institute.		
2.	Senior Clerk, (BPS-14)	(a)	Bachelor's Degree from a recognized University;	(a)	70% By promotion from amongst the members of Service holding the post of Junior Clerk (BPS-11) in District where
		(b)	typing skill in English and Urdu with a speed of at least 35 words per minute;		vacancy occur and having at least three (3) years'service as such, on seniority cum fitness basis and possessing qualification of
		(c)	having at least three months Office Automation Certificate in computer operations from a recognized Institute.		Higher Secondary School Certificate;. Provided that if any member(s) unable to acquire Higher Secondary School Certificate shall not be eligible for promotion and if deferred twice for promotion by the competent forum will stand superseded and;
				(b)	30% by initial recruitment.
3.	Assistant Computer Operator,	(a) (i)	Higher Secondary School Examination Certificate from a recognized Board; and	By init	ial recruitment.
	(BPS-12)	NAMES N	having one year's Diploma in Computer Science or IT, from a recognized Institute; or		
		(ii)	ICS from a recognized Institute / Board; and		
		(b)	typing skill on computer with a speed of at least 30 words per minute.		



PART-B [MINISTERIAL STAFF]

FA		INISTE	RIAL STAFF]		
S.No.	Nomenclature of the Post		alification Prescribed for atment by initial recruitment		Method of Recruitment
4.	Junior Clerk, (BPS-11)	(a) (b)	Higher Secondary School Examination Certificate from a recognized Board; typing skill in English and Urdu with a speed of at least 30 words per minute; and	(a)	25% by promotion from amongst the members of the Service holding the posts of (BPS-1 to BPS-5) having at least three (3) years' service as such, possessing the Secondary School Certificate with typing skill in English and Urdu having a speed of at least 30 words per minute;
		(c)	preference will be accorded to those who have experience in Computer/IT software applications and Urdu typing skill.		For the purpose of promotion a common seniority list of all employees (BPS-1 to BPS-5) with reference to their dates of acquiring Secondary School Certificate will be maintained:
				Provide	d that;
				(i)	if two or more officials having acquired the Secondary School Certificate on the same date; the official having longer service shall be ranked senior to other,
				(ii)	if the date of continuous appointment in the case of two or more members of the Service is the same, the older official, if not junior, shall be ranked senior to the younger official; and
				(iii)	if an employee possesses the Secondary School Certificate prior to induction in Service, shall be entitled for seniority from the date of appointment; and
				(b)	75% by initial recruitment
5.	Driver, (BPS-4)	(a)	Middle Passed Certificate;	By initial	recruitment.
		(b)	possesses a valid HTV/LTV driving licence issued from the Licensing Authority; and		
		(c)	having at least two years' experience as driver		
6.	Daftari, (BPS-2)		555	Service having	notion from amongst the members of the holding the post of Naib Qasid (BPS-1) at least three (3) years' service as such, on a cum fitness basis.
7.	Cook, (BPS-1)	(a)	Literate; and	By initia	I recruitment.
	• 0.000/2000/192	(b)	Having at least one (1) year experience in cooking.	=	
8.	Bahishti, (BPS-1)	Literate		By initia	l recruitment.
9.	Runner, (BPS-1)	Literate		By initia	l recruitment.
10.	Naib Qasid, (BPS-1)	Literate		By initia	l recruitment.
11.	Chowkidar, (BPS-1)	Literate		By initia	I recruitment.
12.	Sweeper, (BPS-1)	Literate		By initia	recruitment.
13.	Class-IV Servants, (BPS-1)	Literate		By initia	recruitment.



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PART-C [SPECIAL CADRE FORCE]

S.No.	Nomenclature of the Post		Qualification Prescribed for appointment by initial recruitment		Method of Recruitment
1.	Levies Inspector, (BPS-14)	Education Qualification: (a) Bachelor's Degree from a recognized University;			By initial recruitment from amongst the Local/Domicile candidates of the respective Division on the recommendation of the BPSC.
		(b)			recommendation of the ci-
		(1)	Height without shoes.	5 feet & 4 inch	
		(11)	Chest measurement	32 inch with an expansion of 1.5 inch.	
		(c)	Physical sta Conditions f		
		(i)	Height without shoes.	5 feet & 2 inch	
		(d)	Successful con	npletion of initial ning as may be	
2.	Levies Sub Inspector, (BPS-12)	Education Qualification: (a) Higher Secondary School Certificate from a recognized			By initial recruitment from amongst the Local/Domicile candidates of the respective Division on the recommendation of the BPSC.
		(b)	Physical sta Conditions		
		(1)		5 feet & 4 inch	
		(ii)	Chest measurement	32 inch with an expansion of 1.5 inch.	
		(c)	Physical sta Conditions		
		(i)	Height without shoes.	5 feet &2 inch	
		(d)		npletion of initial ning as may be	
3.	Levies	Educ	ation Qualification		By initial recruitment from amongst the Local/Domicil
	Assistant Sub Inspector,	(a) Secondary School Certificate from a recognized Board:			candidates of the respective Division on the recommendation of the BPSC.
	(BPS-11)	(b)	Physical sta Conditions		
		(1)	Height without shoes.	5 feet & 4 inch	
		(a)	Chest measurement	32 inch with an expansion of 1.5 inch	
		(=)	2 Kms race/ running	To be completed within 12 minutes; and	
		(c)	Physical sta Conditions	ndards and or Female	
		(1)	Height without shoes	5 feet &2 inch	
		(d)		npletion of initial ning as may be	

[TRAINING STAFF] PART-D

S.No.	Nomenclature of the Post	Qualification Prescribed for	Method of Recruitment
1		appointment by initial recruitment	
1.	Motor Transport Officer, (BPS-14)	(a) Bachelor'sDegree in Mechanical Engineering from a recognized University; or (b) three (3) years' Diploma of Associate Engineers in Mechanical Engineering/ Auto Mechanics from a recognized University; and (c) having at least one (1) year's	By initial recruitment.
		(c) having at least one (1) year's experience in the relevant field	
2.	Mess Incharge, (BPS-14)	Higher Secondary School Certificate Degree from a recognized Board;	By initial recruitment.
3.	Physical Instructor, (BPS-14)	(a) Bachelor's Degree from a recognized University; and (b) Diploma in Physical Education at least in Second Division from a recognized Institution.	By initial recruitment.
4.	Instructor, (BPS-14)	Higher Secondary School Certificate Degree from a recognized Board; and having certificate of Civil Defence General Instructor Course from any Civil Defence Training Schools.	By initial recruitment.
5.	Electrician, (BPS-8)	(a) Secondary School Certificate from a recognized Board; and (b) Electrical Wire-man License from a recognized Institute/ Organization; or Diploma in the relevant field from a recognized Technical Training Center.	By initial recruitment.
6.	Plumber, (BPS-4)	(a) Secondary School Certificate from a recognized Board; and (b) having at least one (1) year's Training Course in the relevant field from a recognized Institute.	By initial recruitment.
7.	Barber, (BPS-1)	(a) Literate; and (b) Experience in the relevant field.	By initial recruitment.
8.	Helper, (BPS-1)	Literate	By initial recruitment.



PART-E [MEDICAL STAFF]

S.No.	Nomenclature of the Post		ification Prescribed for ment by initial recruitment	Method of Recruitment
1.	Male Nurse, (BPS-14)		Registered A Grade Nurse; and	By initial recruitment.
			having a Post Basic specialized Diploma from a recognized Institute; or	
			Bachelor's of Science four (4) Years' (Generic Nursing) from a recognized University.	
2.	O.T Assistant, (BPS-9)		Secondary School Certificate from a recognized Board;	By initial recruitment.
		i cascor	having O.T Technician diploma from a recognized Institution; and	
			having three year's experience in reputed hospitals in general / cardiac surgery	
3.	Dispenser, (BPS-7)		Secondary School Certificate from a recognized Board; and	By initial recruitment.
		(b)	havingone year training in the relevant field.	

