



Dated Quetta the 29th April, 2021

NOTIFICATION

No.SO(TA-II)/1-1/Misc/2020/ 1266-1330 / In exercise of the powers conferred by Section 23 of the Balochistan Levies Force Act, 2010 (Act No.IV of 2010), the Government of Balochistan is pleased to make the following rules regulating appointment to the Balochistan Levies Force and prescribing conditions of service for the persons appointed thereto, namely:-

PART-1 GENERAL

1. **Short title and commencement.** (1) These rules may be called the Balochistan Levies Force (Appointment, and Conditions of Service) (B-16 and above) Service Rules, 2020.

(2) They shall come into force at once.

2. **Definitions.** (1) In these rules, unless there is anything repugnant is the subject or context :-

- (a) "Appendix" means the Appendix appended to these rules;
- (b) "Appointing Authority" means the appointing authority as specified in rule 4;
- (c) "Board" means a Board of Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with the Commission to be a Board for the purposes of these rules;
- (d) "Commission" means the Balochistan Public Service Commission;
- (e) "Department" means the Balochistan Home and Tribal Affairs Department;
- (f) "Government" means the Government of Balochistan;
- (g) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department;

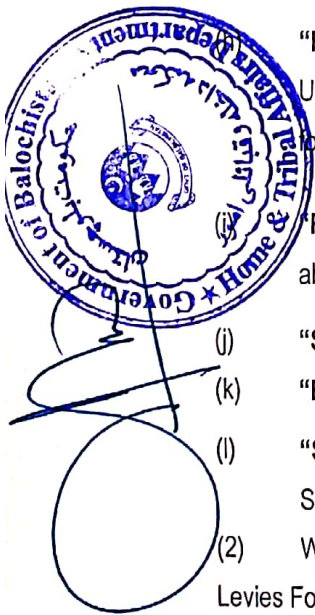
"Recognized University" means any University incorporated by law in Pakistan or any other University declared by Government in consultation with the Commission to be a recognized University for the purposes of these rules;

"Rules" means the Balochistan Levies Force (Appointment, and Conditions of Service) (B-16 and above) Service Rules, 2020

- (j) "Service" mean the persons serving in Balochistan Levies force;
 - (k) "BPSC" mean the Balochistan Public Service Commission; and
 - (l) "Subordinate Service" means the Balochistan Levies Force (Appointment, and Conditions of Service) (BPS-1 to 15) Service Rules, 2020.
- (2) Words and expressions used but not defined shall bear the same meaning as defined in Balochistan Levies Force, Act, 2010.

PART-II RECRUITMENT.

3. **Eligibility and Composition of Service.** (1) No. person who is married to a foreign national shall be eligible for appointment to the service.



(2) The restriction imposed herein above sub-rule (1), may be relaxed by the Government in the case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the Posts as specified in Column 2 of the appendix and such other posts as may be determined by Government from time to time.

4. **Appointing Authority.** Appointment to the post in the Service shall be made by the Appointing Authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. **Method of Recruitment.** (1) Appointment to the Service shall be made as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. **Age.**(1) No person, who is less than 18 years or more than 30 years of age shall be appointed to the service by initial recruitment:

Provided that the upper age limit may be relaxed in terms of rule 4 of the Balochistan Government initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

7. **Qualifications.** (1) No person shall be appointed to a post in the Service by initial recruitment unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government service, shall be appointed to the Service unless he produces a certificates of character from the Principal, Academic Officer of the academic institution last attended and also certificates of character from two other responsible person /gazetted officers, not being his relatives, who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by a Government Medical Officer not below the rank of a District Health Officer.

PART-III CONDITIONS OF SERVICE

8. **Probation.** (1) A person appointed to the service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. **Confirmation.** (1) After satisfactory completion of the probationary period and training, provided that he holds a substantive post a member of the service shall be eligible for confirmation in service or a post or a grade; as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. **Seniority.** The inter-se seniority of the member of the service appointed to post in the same grade shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.



11. **Liability to transfer and serve.** The member of the service shall be liable to:-

- (a) Transfer anywhere in Balochistan; and
- (b) Serve in any department of Government or any local authority or statutory body set up or established by Government.

Provided that where a member of the Service is required to serve in a post outside his service or cadre, his terms and conditions of service as to this pay shall not be less favorable than those to which he would have been entitled if he has not been so required to serve.

12. **General Rules.** In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

13. **Relaxation.** Any of these rules may, for reasons to be recorded in writing, be relaxed in individual cases if Government is satisfied that a strict application of these rules would cause undue hardship to the individual concerned.

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory the Commission shall be consulted before the relaxation is made.

14. **Repeal** The Balochistan Levies Force (Appointment, and Condition of Service) Rules 2015 ((B-16 and above) are hereby repealed.

15. **Delegation.** The Government may delegate all or any of its powers under these rules to any officer subordinate to it.

**BY ORDER OF
GOVERNOR BALOCHISTAN**

**CHIEF SECRETARY
BALOCHISTAN**

The Chief Controller
Printing and Stationary Department
Balochistan, Quetta for publication
and provision of _____ copies
of the Gazette notification.

A copy is forwarded for information to:

1. The Senior Member Board of Revenue Balochistan, Quetta.
2. The Additional Chief Secretary (Development), P&D Department, Govt. of Balochistan, Quetta.
3. The Chairman, Balochistan Public Service Commission, Quetta.
4. The Chairman, Chief Minister's Inspection Team, Balochistan, Quetta.
5. The Principal Secretary to Governor of Balochistan, Quetta.
6. The Principal Secretary to Chief Minister, Balochistan, Quetta.
7. All Administrative Secretaries, Government of Balochistan, Quetta
8. The Accountant General Balochistan, Quetta.
9. The Director General Balochistan Levies Force Quetta.
10. All Divisional Commissioners in Balochistan.
11. A.S (Staff) to Chief Secretary, Balochistan, Quetta.
12. All Deputy Commissioners in Balochistan.
13. Private Secretary to Minister of S&GAD
14. Private Secretary to Secretary Home & Tribal Affairs Department.



(Muhammad Arif Kakar)
Section Officer (T.A-II)
Home Department Balochistan

APPENDIX

{See rules 2 (1) (a) 3 (3) 5 and 7(1)}

PART-A [UNIFORMED FORCE]

| S.NO. | Nomenclature of the Post | Qualification Prescribed for appointment by initial recruitment | Method of Recruitment | | | | | | | | | | | | |
|-------|----------------------------------|--|--|-----------------------|-----------------|------|-------------------|--|-------|-----------------------|--|---|-----------------------|-----------------|--|
| 1. | Investigation Officer, (BPS-17). | <p>Education Qualification:</p> <p>(a) Bachelors' degree from a recognized University;</p> <p>(b) Physical standards and Conditions for Male</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;">(i)</td> <td style="width: 20%;">Height without shoes.</td> <td style="width: 75%;">5 feet & 4 inch</td> </tr> <tr> <td>(ii)</td> <td>Chest measurement</td> <td>32 inch with an expansion of 1.5 inch.</td> </tr> </table> <p>(c) Physical standards and Conditions for Female</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;">(i)</td> <td style="width: 20%;">Height without shoes.</td> <td style="width: 75%;">5 feet & 2 inch</td> </tr> </table> <p>(d) Successful completion of initial In-Service Training as may be prescribed.</p> | (i) | Height without shoes. | 5 feet & 4 inch | (ii) | Chest measurement | 32 inch with an expansion of 1.5 inch. | (i) | Height without shoes. | 5 feet & 2 inch | <p>(a) 30% by promotion from amongst the members of the service holding the post of Assistant Investigation Officer (BPS-16) having at least six (6) years' service as such, on seniority cum fitness basis;</p> <p>Successfully completed mandatory 18-weeks Advance Investigation Training course from Levies or any other recognized training Institution' and qualification of Departmental Exams from BPSC as prescribed; and</p> <p>(b) 70% by initial recruitment.</p> | | | |
| (i) | Height without shoes. | 5 feet & 4 inch | | | | | | | | | | | | | |
| (ii) | Chest measurement | 32 inch with an expansion of 1.5 inch. | | | | | | | | | | | | | |
| (i) | Height without shoes. | 5 feet & 2 inch | | | | | | | | | | | | | |
| 2. | Intelligence Officer, (BPS-17). | --- | <p>(a) 50% by promotion from amongst the members of the service holding the post of Risaldar Major (BPS-16) having at least six (6) years' service as such, on seniority cum fitness basis;</p> <p>Mandatory 18-weeks Advance Intelligence Training course from Levies or any other recognized training Institution' and qualification of Departmental Exams from BPSC as prescribed; and</p> <p>(b) 50% by initial recruitment.</p> | | | | | | | | | | | | |
| 3. | Inspector Weapons, (BPS-17). | <p>Education Qualification:</p> <p>(a) B.E (Mechanical) from a recognized University;</p> <p>(b) Physical standards and Conditions for Male</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;">(i)</td> <td style="width: 20%;">Height without shoes.</td> <td style="width: 75%;">5 feet & 4 inch</td> </tr> <tr> <td>(ii)</td> <td>Chest measurement</td> <td>32 inch with an expansion of 1.5 inch.</td> </tr> </table> <p>(c) Physical standards and Conditions for Female</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;">(i)</td> <td style="width: 20%;">Height without shoes.</td> <td style="width: 75%;">5 feet & 4 inch</td> </tr> </table> <p>(d) Successful completion of initial In-Service Training as may be prescribed.</p> | (i) | Height without shoes. | 5 feet & 4 inch | (ii) | Chest measurement | 32 inch with an expansion of 1.5 inch. | (i) | Height without shoes. | 5 feet & 4 inch | <p>(a) 75% by promotion from amongst the members of the service holding the post of Armourer Incharge (BPS-16) having at least five (5) years service as such, on seniority cum fitness basis;</p> <p>(b) 25% by initial recruitment.</p> | | | |
| (i) | Height without shoes. | 5 feet & 4 inch | | | | | | | | | | | | | |
| (ii) | Chest measurement | 32 inch with an expansion of 1.5 inch. | | | | | | | | | | | | | |
| (i) | Height without shoes. | 5 feet & 4 inch | | | | | | | | | | | | | |
| 4. | Inspector Wireless, (BPS-17). | <p>Education Qualification:</p> <p>(a) B.E (Electronics) from a recognized University;</p> <p>(b) Physical standards and Conditions for Male</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;">(i)</td> <td style="width: 20%;">Height without shoes.</td> <td style="width: 75%;">5 feet & 4 inch</td> </tr> <tr> <td>(ii)</td> <td>Chest measurement</td> <td>32 inch with an expansion of 1.5 inch.</td> </tr> <tr> <td>(iii)</td> <td>2 Kms race/ running</td> <td>To be completed within 12 minutes; and</td> </tr> </table> <p>(c) Physical standards and Conditions for Female</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%;">(i)</td> <td style="width: 20%;">Height without shoes.</td> <td style="width: 75%;">5 feet & 4 inch</td> </tr> </table> <p>(d) Successful completion of initial In-Service Training as may be prescribed.</p> | (i) | Height without shoes. | 5 feet & 4 inch | (ii) | Chest measurement | 32 inch with an expansion of 1.5 inch. | (iii) | 2 Kms race/ running | To be completed within 12 minutes; and | (i) | Height without shoes. | 5 feet & 4 inch | <p>(a) 50% by promotion from amongst the members of the service holding the post of Wireless Technician (BPS-16) having at least five (5) years' service as such, on seniority cum fitness basis;</p> <p>(b) 50% by initial recruitment on the recommendation of BPSC.</p> |
| (i) | Height without shoes. | 5 feet & 4 inch | | | | | | | | | | | | | |
| (ii) | Chest measurement | 32 inch with an expansion of 1.5 inch. | | | | | | | | | | | | | |
| (iii) | 2 Kms race/ running | To be completed within 12 minutes; and | | | | | | | | | | | | | |
| (i) | Height without shoes. | 5 feet & 4 inch | | | | | | | | | | | | | |

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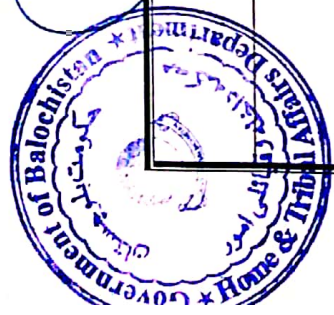


APPENDIX

{See rules 2 (1) (a) 3 (3) 5 and 7(1)}

PART-A [UNIFORMED FORCE]

| S.NO. | Nomenclature of the Post | Qualification Prescribed for appointment by initial recruitment | Method of Recruitment | | | | | | | | | |
|-------|--|--|--|-----------------------|-----------------|------|-------------------|--|-----|----------------------|-----------------|---|
| 5. | Assistant Investigation Officer, (BPS-16) | <p>Education Qualification:</p> <p>(a) Bachelor's degree from a recognized University;</p> <p>(b) Physical standards and Conditions for Male</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%; text-align: center;">(i)</td> <td style="width: 20%;">Height without shoes.</td> <td style="width: 75%;">5 feet & 4 inch</td> </tr> <tr> <td style="text-align: center;">(ii)</td> <td>Chest measurement</td> <td>32 inch with an expansion of 1.5 inch.</td> </tr> </table> <p>(c) Physical standards and Conditions for Female</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%; text-align: center;">(i)</td> <td style="width: 20%;">Height without shoes</td> <td style="width: 75%;">5 feet & 4 inch</td> </tr> </table> <p>(d) Successful completion of initial In-Service Training as may be prescribed.</p> | (i) | Height without shoes. | 5 feet & 4 inch | (ii) | Chest measurement | 32 inch with an expansion of 1.5 inch. | (i) | Height without shoes | 5 feet & 4 inch | <p>(a) 20% by promotion from amongst the members of the Subordinate Service holding the post of Levies Inspector (BS-14) having at least five (5) years' service as such, on seniority cum fitness basis;</p> <p>Qualification of Departmental Exams; and</p> <p>(b) 80% initial recruitment.</p> |
| (i) | Height without shoes. | 5 feet & 4 inch | | | | | | | | | | |
| (ii) | Chest measurement | 32 inch with an expansion of 1.5 inch. | | | | | | | | | | |
| (i) | Height without shoes | 5 feet & 4 inch | | | | | | | | | | |
| 6. | Risaldar Major, (BPS-16). | --- | <p>By promotion from amongst the members of the Subordinate Service holding the post of Risaldar (BPS-14) possessing Bachelor's Degree from a recognized University having at least six (6) years' service as such, on seniority cum fitness basis.</p> <p>Mandatory Advance cum official cum Elite Training Course of 12 weeks at any Levies or other recognized training institution.</p> | | | | | | | | | |
| 7. | Armourer Incharge, (BPS-16) | --- | <p>By promotion from amongst the members of the Subordinate Service holding the post of Armourer (BPS-7) having at least twelve (12) years' service as such, on seniority cum fitness basis;</p> <p>In service mandatory 12 weeks Technical Training Course at any Levies or any other recognized training institution.</p> | | | | | | | | | |
| 8. | Wireless Technician, (BPS-16). | <p>(a) Bachelor's of Engineering from a recognized University; and</p> <p>(b) Having valid registration with Pakistan Engineering Council.</p> | <p>(a) 40% by promotion from amongst the members of the Subordinate Service holding the post of Wireless Operator (BPS-7) having at least twelve (12) years' service as such, on seniority cum fitness basis;</p> <p>(b) 40% by promotion from amongst the members of the Subordinate Service holding the post of Wireless Mechanic (BPS-7) having at least twelve (12) year services as such, on seniority cum fitness basis;</p> <p>Mandatory 12 weeks Wireless Technician Course from any Levies/Police technical training Centre; and</p> <p>(c) 20% by initial recruitment.</p> | | | | | | | | | |



APPENDIX

{See rules 2 (1) (a) 3 (3) 5 and 7(1)}

PART-B [TRAINING STAFF]

| S.NO. | Nomenclature of the Post | Qualification Prescribed for appointment by initial recruitment | Method of Recruitment |
|-------|-----------------------------------|--|---|
| 1. | Admin Officer, (BPS-17). | Bachelor's degree from a recognized University; | By initial recruitment on the recommendation of BPSC. |
| 2. | Academic Officer, (BPS-17). | Master degree in Education from arecognized University; | By initial recruitment on the recommendation of BPSC. |
| 3. | Instructor Criminal Law, (BPS-16) | Bachelor's Degree in Law at least 2 nd Division from a recognized University; | By initial recruitment on the recommendation of BPSC. |

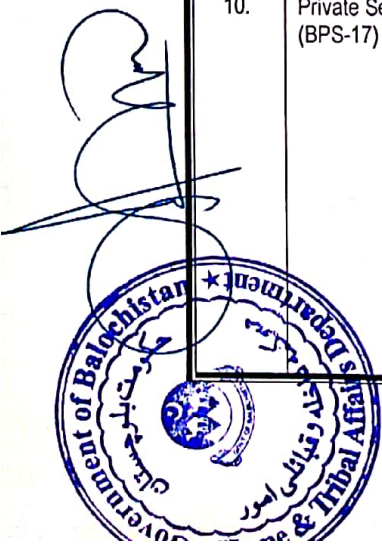


APPENDIX

{See rules 2 (1) (a) 3 (3) 5 and 7(1)}

PART-C [ADMINISTRATION WING]

| S.NO. | Nomenclature of the Post | Qualification Prescribed for appointment by initial recruitment | Method of Recruitment |
|-------|---|--|---|
| 1 | Director General, (BPS-20) | --- | By posting / transfer from amongst the members of PAS / BCS / BSS (BPS-20). |
| 2 | Director (Admin: / Finance), (BPS-19) | --- | By posting / transfer from amongst the members of PAS / BCS / BSS (BPS-19). |
| 3. | Director (Operations), (BPS-19) | --- | By posting / transfer from amongst the members of PAS / BCS / BSS (BPS-19). |
| 4. | Deputy Director, (BPS-18) | --- | By posting / transfer from amongst the members of PAS / BCS / BSS (BPS-18). |
| 5. | Zonal Director, (BPS-18) | --- | By posting / transfer from amongst the members of PAS / BCS / BSS (BPS-18). |
| 6. | Deputy Director (Administration) (BPS-18) | --- | By promotion from amongst the members of the Service holding the post of Assistant Director Establishment (BPS-17) and Superintendent (BPS-17) having at least five (5) years' service as such on seniority cum fitness basis. Provided that for the purpose of promotion a combined seniority list shall be maintained from the date of their regular promotion or appointment in that cadre, post and Basic Pay Scale. |
| 7. | Deputy Director (Communication) (BPS-18) | --- | By promotion from amongst the members of the Service holding the post Inspector Wireless (BPS-17) having at least five (5) years' service as such on seniority cum fitness basis. |
| 8. | Assistant Director (Establishment) (BPS-17) | --- | By promotion from amongst the members of the Service holding the post Private Secretary (BPS-17) having at least three (3) years' service as such on seniority cum fitness basis. |
| 9. | Assistant Director Legal (BPS-17) | (a) Bachelor's Degree in Law at least 2 nd Division from a recognized University; (b) Having at least three months Office Automation Certificate in computer operations from a recognized Institute. (c) Advocate having valid registration with Bar Council in Balochistan | (a) 50% by promotion from amongst the members of the Service holding the post Prosecutor (BPS-16) having at least three (3) years' service as such on seniority cum fitness basis having experience in Law official business. (b) 50% by initial recruitment on the recommendation of BPSC. |
| 10. | Private Secretary, (BPS-17) | (a) Bachelor's degree from a recognized University; (b) typing skill in English and Urdu with a speed of at least 35 words per minutes; (c) short hand skill with a speed of at least 80 words per minute; and (c) having at least three months Office Automation Certificate in computer operations from a recognized Institute. | (a) 50% by promotion from amongst the members of the Service holding the post Assistant Private Secretary (BPS-16) having at least three (3) years' service as such on seniority cum fitness basis. For the purpose of promotion a common Provincial Seniority List of the service holding the post of Assistant Private Secretary (BPS-16) will be maintained: (b) 50% by initial recruitment on the recommendation of BPSC. |



APPENDIX

{See rules 2 (1) (a) 3 (3) 5 and 7(1)}

PART-C

[ADMINISTRATION WING]

| S.NO. | Nomenclature of the Post | Qualification Prescribed for appointment by initial recruitment | Method of Recruitment |
|-------|---------------------------------------|--|--|
| 11. | Superintendent (BPS-17) | Bachelor's degree from a recognized University; | (a) 50% by promotion from amongst the members of the Service holding the post Assistant (BPS-16) having at least six (6) years' service as such, on seniority cum fitness basis. For the purpose of promotion a common Provincial Seniority List of the service holding the post of Assistant (BPS-16) will be maintained: (b) 50% by initial recruitment on the recommendation of BPSC. |
| 12. | Assistant Private Secretary, (BPS-16) | (a) Bachelor's Degree from a recognized University; (b) typing skill with a speed of at least 35 words per minute; (c) short hand skill with a speed of at least 80 words per minutes; and | (a) 40% by promotion from amongst the members of the subordinate service holding the post of Stenographer (BPS-14) having at least three (3) years' service as such, on seniority cum fitness basis. For the purpose of promotion a common Provincial Seniority List of Subordinate service holding the post of Stenographer (BPS-14) will be maintained: (c) 60% by initial recruitment on the recommendation of BPSC. |
| 13. | Assistant, (BPS-16) | Bachelor's Degree from a recognized University; | (a) 50% by promotion from amongst the members of the subordinate service holding the post of Senior Clerk (BPS-14) in District where vacancy occur having at three (3) years' service as such, on seniority cum fitness basis. For the purpose of promotion a common Provincial Seniority List of Subordinate services holding the post of Senior Clerk (BPS-14) will be maintained: (b) 50% by initial recruitment on the recommendation of the BPSC. |
| 14. | Prosecutor, (BPS16) | (a) Bachelor's Degree in Law at least 2 nd Division from a recognized University; (b) Advocate having valid registration with Bar Council in Balochistan. | By initial recruitment on the recommendation of BPSC. |

