THE BALOCHISTAN UNIVERSITIES ACT, 2022

(Baln Act XII of 2022)

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[1]THE BALOCHISTAN UNIVERSITIES ACT, 2022,

(Balochistan Act XII of 2022)

[*23rd April, 2022*]

to establish and restructure the Public Sector Universities of Balochistan.

Preamble. **WHEREAS,** it is expedient to provide for the establishment and the restructuring of Public Sector Universities set up by the Provincial Government in order to provide uniformity and autonomy while improving academic services, governance and management, so as to enhance the quality of higher education in the province;

It is hereby enacted as follows: —

CHAPTER-I
PRELIMINARY

Short title, application and commencement.

1. (1) This Act may be called the Balochistan Universities Act, 2022.

(2) The provisions of this Act shall come into force at once, to the following Public Sector Universities operating in Balochistan, and such other Universities that may be chartered and established by the Government of Balochistan from time to time:-

(a) University of Balochistan (UoB), Quetta;

(b) Balochistan University of Information Technology, Engineering and Management Sciences (BUITEMS), Quetta;

(c) Sardar Bahadur Khan Women's University (SBKWU), Quetta;

(d) Bolan University of Health and Medical Sciences (BUHMS), Quetta;

(e) Balochistan University of Engineering and Technology (BUET),

1 This Act was by the Provincial Assembly of Balochistan on 19th April, 2022; and assented to by the Governor Balochistan, on 21st April, 2022; and published in the Balochistan Gazette (Extraordinary) No. 48, dated 23rd April, 2022.

Khuzdar;

(f) Lasbela University Agriculture, Water and Marine Sciences (LUAWMS), Uthal;

(g) University of Turbat (UoT), Kech;

(h) University of Loralai (UoL), Loralai;

(i) Mir Chakar Khan Rind University (MCKRU), Sibi.

(3) This Act shall henceforth replace and repeal the existing Acts, Ordinances and all other legislative instruments constituting each of the above Universities.

(4) This Act shall also apply to all Public Sector Universities to be setup / established by the Government of Balochistan hereof through a notification in the official Gazette in terms of this Act.

Definitions.

2. (1) In this Act unless there is anything repugnant in the subject or context:-

(a) "Act" means the Balochistan Universities Act, 2022;

(b) "Academic Council" means the Academic Council of the University;

(c) "Academic Department" means a teaching department, institute, centre of studies, centre of excellence, school or research institute maintained and administered, or recognized by the University, in accordance with this Act or as may be prescribed;

(d) "Affiliated college" means an educational institution affiliated to the University but not maintained or administered by it;

(e) "Authority" means any of the Authorities of the University as specified or set up in terms of section 22;

(f) "Chancellor" means the Chancellor of the University;

(g) "College" means a constituent college

or an affiliated college;

(h) "Commission" means the Higher Education Commission of Pakistan;

(i) "Committee(s) / Sub-committee(s)" means the Committees specified or setup in terms of Section-29;

(j) "Constituent College" means an educational institution, by whatever name described, maintained and administered by the University;

(k) "Controller of Examinations" means the Controller of Examinations of the University;

(l) "Convener" means the Convener of Search Committee;

(m) "Dean" means the head of a Faculty or the head of an academic body granted the status of a Faculty by this Act or by the Statutes or Regulations;

(n) "Director" means the head of an institute, centre of studies, centre of excellence, school, research institute, administrative unit, directorate, section or non-academic office established by the University by Statutes or Regulations, as the case may be;

(o) "Faculty" means an academic unit of the University consisting of one or more academic departments, as per this Act or as may be prescribed through statutes;

(p) "Government" means the Government of Balochistan;

(q) "Other Department" means an administrative unit, directorate, section or non-academic office setup / established by the University by Statutes or Regulations, as the case

may be;

(r) “Prescribed” means prescribed by Statutes, Regulations or Rules made under this Act;

(s) “Principal” means the head of a constituent or affiliated College, as the case may be;

(t) “Pro-Chancellor” means the Pro Chancellor of the University;

(u) “Pro-Vice Chancellor” means the Pro Vice Chancellor of the University;

(v) “Registrar” means the Registrar of the University;

(w) “Registered Graduate" means a Graduate of the University who has his name entered in the register maintained for the purpose;

(x) “Review Panel” means the panel constituted by the Chancellor under section 12 of this Act;

(y) “Schedule” means Schedule appended to this Act;

(z) “Search Committee” means the Search Committee setup under section 15 and section 17;

(aa) “Selection Committee” means the Selection Committee setup for appointment of Pro-Vice Chancellor;

(bb) “Senate” means the Senate of the University;

(cc) “Statutes”, “Regulations” and “Rules” mean respectively the Statutes, the Regulations and the Rules made under this Act from time to time;

(dd) “Syndicate” means the Syndicate of the University;

(ee) “Teachers” include Professors, Associate Professors, Assistant Professors, Lecturers and such other

persons as may be declared to be teachers through statutes, rules or regulations engaged whole time by the University or by any constituent or affiliated college(s) of the University;

(ff) "Treasurer / Director Finance" means the Treasurer / Director Finance of the University;

(gg) "University" means any of the degreeawarding institutions listed in section 1(2) of this Act or any degree-awarding institution / University setup / established by the Provincial Government after the promulgation date hereof; and,

(hh) "Vice Chancellor" means the Vice Chancellor of the University.

(2) Words and expressions used in the masculine shall apply to the feminine where applicable, and wherever the context of these statutes requires, the plural shall be read as the singular and the singular as the plural.

(3) Words and expressions used but not defined herein above in sub-section (1), unless the context otherwise requires, shall have the same meaning(s) as assigned to them by Senate of the relevant University from time to time, as the case may be.

Chapter-II

THE UNIVERSITY

Incorporation

3. (1) The universities listed in section 1 (2) of this Act shall, from the dates of publication in the official Gazette of notifications in this behalf, stand reconstituted in accordance with the provisions of this Act.

(2) The Government may setup such universities as are considered appropriate through notification in the official Gazette and the provisions of this Act shall apply to each University set up after the

promulgation date hereof.

(3) The University shall consist of the following, namely:-

(a) the Chancellor, the Pro Chancellor, the members of the Senate, Syndicate, Vice Chancellor and Pro-Vice Chancellor;

(b) the members of the authorities of the University established under section 22;

(c) all University teachers;

(d) persons recognized as students of the University in accordance with terms prescribed from time to time;

(e) all other full-time officers and members of the staff of the University; and,

(f) such other persons, as may be prescribed through statutes.

(4) The University defined in section 1(2) set up prior to the commencement date of this Act shall continue to be described by the existing name(s) unless changed in accordance with any law for the time being in force.

(5) The University setup after the commencement date of this Act shall be an autonomous body corporate by such name as may be notified and shall have perpetual succession and a common seal, and may sue and be sued by the said name.

(6) The University shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.

(7) Notwithstanding anything contained in any other law for the time being in force, the University shall have academic, financial and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed, subject to the terms of this Act, the Higher Education

Commission, the relevant Accreditation / Monitoring / Regulatory body / bodies in case of a technical field of study. In particular, and without prejudice to the authority granted to the Commission by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Senate in the annual budget of the University.

(8) All properties, rights and interests of whatever kind, used, enjoyed, possessed, owned or vested in, or held in trust by or for any of the universities listed in section 1(2), and liabilities legally subsisting against such universities shall pass to the University concerned reconstituted under this Act.

Powers and Purposes of the University.

4. (1) The University shall have the following powers, namely: -

(a) to provide for education and scholarship in such branches of knowledge as it may deem fit, and to make provision for research, service to society and for the application, advancement and dissemination of knowledge in such manner as it may determine;

(b) to prescribe courses of studies to be conducted by it and the colleges / centers / institutes;

(c) to arrange trainings, short courses in specified fields as may be prescribed, and to hold examinations and to award and confer degrees, diplomas, certificates and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;

(d) to prescribe the terms and conditions of employment of the officers, teachers and other employees of the University and to lay down terms and conditions that may be different from those applicable to government

servants in general;

(e) to engage, where necessary, persons on contracts of specified duration and to specify the terms of each engagement;

(f) to confer honorary degrees or other distinctions on approved persons in the manner prescribed;

(g) to provide for such instruction for persons not being students of the University as it may prescribe, and to grant certificates and diplomas to such persons;

(h) to institute programmes for the exchange of students and teachers between the University and other universities, educational institutions and research organizations, inside as well as outside Pakistan;

(i) to institute online programs of studies and use alternate methods of teaching and pedagogy as it may deem appropriate, in the manner prescribed;

(j) to provide career counseling and job search services to students and alumni;

(k) to maintain linkages with alumni;

(l) to develop and implement fund raising, strategic and business plans;

(m) to provide and support the academic development of the faculty and staff of the University through trainings, short-courses and other human resource development activities as deemed appropriate;

(n) to confer degrees on persons who have carried on independent research under prescribed conditions;

(o) to affiliate and de-affiliate educational

institutions under prescribed conditions;

(p) to inspect at least once a year colleges and other educational institutions affiliated or seeking affiliation with it;

(q) to accept the examinations passed and the period of study spent by students of the University at other universities and places of learning equivalent to such examinations and periods of study in the University, as it may prescribe, and to withdraw such acceptance;

(r) to co-operate with other Universities, public authorities or private organizations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;

(s) to institute Professorships, Associate Professorships, Assistant Professorships and Lectureships and any other posts and to appoint persons thereto;

(t) to create posts for research, extension, administration and other related purposes and to appoint persons thereto;

(u) to recognize selected members of the teaching staff of affiliated colleges or educational institutions admitted to the privileges of the University or such other persons as it may deem fit, as University teachers;

(v) to institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes under prescribed conditions;

(w) to establish teaching departments, schools, colleges, faculties, institutes, museums and other centers of

learning for the development of teaching and research and to make such arrangements for their maintenance, management and administration as it may prescribe;

(x) to provide for the residence of the students of the University and the colleges, to institute and maintain halls of residence and to approve or license hostels and lodging;

(y) to maintain order, discipline and security on the campuses of the University and the colleges;

(z) to promote the extracurricular and recreational activities of students, and to make arrangements for promoting their health and general welfare;

(aa) to demand and receive such fees and other charges as it may determine;

(bb) to make provision for research, advisory or consultancy services and with these objects to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;

(cc) to enter into, carry out, vary or cancel contracts;

(dd) to receive and manage property transferred and grants, contributions made to the University and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions directly under the administrative control in such manner as it may deem fit; and

(ee) to provide for the printing and publication of research and other works.

(2) The University shall also have the authority and powers to do all such other acts, practices and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient in order to promote the objective of the University as a place of education, learning, and research. Senate shall be the responsible body for any such exercise of powers from time to time, as the case may be.

University open to all classes, creeds, etc.

5. Except where the University has been declared by notification in the official Gazette to be open only to persons of a specified gender in accordance with its Admission Policy, the University shall be open to all persons of any gender and of whatever religion, race, creed, class, color and no person shall be denied the privileges of the University on the grounds of religion, race, caste, creed, class or color:

Provided that in case of a women university, or a university chartered for men only, the gender shall be specific as per charter of the relevant university.

Admission Policy of the University.

6. (1) The University shall be authorized to devise, revise and implement its Admission Policy through rules, subject to approval of the Syndicate for grant of admissions to students.

(2) Such approved Admission Policy shall be applicable on recommendations of the Syndicate from time to time, to be declared by notification in the official Gazette.

University Fee, Scholarships and Financial Aid.

7. (1) The University shall be authorized to charge and receive such fees and other payments for the academic services, admissions, courses offered, examinations, laboratory services, hostel, transport facility, library facilities, co-curricular activities and such other academic and non-academic activities as it may determine from time to time, through rules, subject to approval of the Syndicate.

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annualized basis from the last, such increase may not be made except in special circumstances, to be made applicable through Rules with approval of the Syndicate.

(3) The University shall institute programs for

grant of scholarships and fee waivers and other financial aid programmes for students in need, to the extent considered feasible by the Syndicate and Senate given the resources available, so as to enable admission and access to the University and the various opportunities provided by it to be based on merit and ability to pay:

Provided that the University may institute selffinance schemes in any discipline on-campus taught course/ academic or research-based programme of study, in accordance with the relevant Accreditation/ Monitoring/ Regulatory bodies.

Provided further, the University may develop linkages with corporate organizations, donors and related organizations to support the education of the needy and talented students through scholarships, grants and internships under their corporate social responsibility, as the case may be.

Teaching and examinations at the University.

8. (1) All recognized teaching in various courses in the University and its Colleges/ Institutes/ Centers/ Schools/ Studios shall be conducted in the prescribed manner, and may include lectures, tutorials, discussions, seminars, demonstrations, online-teaching, distance learning, e-learning, practical work in laboratories and/or studios, workshops and other alternate methods of instruction including, but not limited to practical work in the laboratories, hospitals, workshops and other government or private organizations, or through voice, graphics, text, dynamic content, and data structures of all types whether they are in electronic, visual, auditory, optical or any other form.

(2) The teaching in any prescribed course in the University, constituent Colleges or Affiliated Colleges, Centre, School, Studio and/or Institute shall be organized by such Authority as may be prescribed.

(3) The courses and the curricula for teaching in the University and Affiliated / Constituent College(s) / Centers / Schools / Institutes / Studios shall be such as may be prescribed.

(4) A discipline to be called" Islamic and Pakistan studies" shall be offered, as a compulsory

subject at Bachelor's level in the University and Affiliated Colleges; Provided that non-Muslim students may opt for "Ethics and Pakistan studies".

(5) The University shall hold examinations for fulfilling the requirements of award of relevant degrees, diplomas, certificates and other academic distinctions to and on persons who have been admitted to, under prescribed conditions;

(6) The University may associate external examiners for conduct of examinations as and when deemed necessary.

(7) The authority responsible for organizing recognized teaching at the University shall be Academic Council of the University.

Jurisdiction of the University.

9. The University shall exercise the powers conferred on it by or under this Act within the territorial limits of the Balochistan Province and in respect of the institution over which it has jurisdiction in accordance with law:

Provided that the University may institute / setup its Campus or Sub-campuses in any part of the country, for which, the territorial limits of the relevant province shall be applicable to it.

Chapter-III

OFFICERS OF THE UNIVERSITY

Officers of the University.

10. (1) The following shall be the officers of the University, namely: -

(i) the Chancellor;

(ii) the Pro Chancellor;

(iii) the Vice Chancellor;

(iv) the Pro-Vice Chancellor;

(v) the Dean(s);

(vi) the Registrar;

(vii) the Treasurer / Director Finance;

(viii) the Controller of Examinations;

(ix) the Chairperson(s) of Academic Departments;

(x) the Principal(s)/ Directors of Constituent Colleges;

(xi) the Directors of Administrative Units/ Centers/ Institutes and other departments of the University, and

(xii) such other persons as may be prescribed by the Statutes or Regulations to be the officers of the University.

Chancellor and Pro-Chancellor.

11. (1) The Governor Balochistan shall be the Chancellor of the University and the Chairperson of the Senate.

(2) The Chancellor shall, when present, preside at the meetings of the Senate and the Convocations of the University.

(3) The Minister of the Government of Balochistan, Colleges, Higher & Technical Higher Education Department shall be the Pro Chancellor of the University and shall aid and advise the Chancellor in such manner as may be required by the Chancellor, the Pro Chancellor shall, in the absence of Chancellor, preside at the meetings of the Senate and the Convocations of the University.

(4) The members of the Senate shall be appointed by the Chancellor from amongst the persons recommended by the Vice Chancellor and other authorities, as the case may be.

(5) The Vice Chancellor and Pro Vice Chancellor shall be appointed by the Chancellor on such terms and conditions as the Chancellor may determine, in accordance with the provisions of this Act.

(6) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.

(7) If the Chancellor is satisfied that the proceedings of any authority or the orders of any Officers are not in accordance with the provision of this Act, statutes, the Regulations or the Rules, he may, after calling upon such authority or officer for fair hearing and to show cause as to why such proceedings or orders should not be annulled, and by an order in

writing, annul such proceedings or orders.

Removal of Members from any authority.

12. (1) The Chancellor may, at his own, or upon the recommendation of the Review Panel constituted by the Chancellor with such composition as he may deem necessary, remove any person from the membership of the any authority on the ground that such person:

(a) has become of unsound mind; or

(b) has become incapacitated to function as member of the authority; or

(c) has been convicted by a court of law for an offence involving moral turpitude; or

(d) has absented himself for more than three months or three consecutive meetings without just cause, or without intimation to the Vice Chancellor; or

(e) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.

(2) The Chancellor may also remove any person from the membership of the authority on a resolution calling for the removal of such person supported by simple majority of the Senate:

Provided that before passing such resolution the authority shall provide the member concerned an opportunity of fair hearing.

Provided further that the provisions of this section shall not be applicable to the Vice Chancellor in his capacity as a member of the authority.

Visitation.

13. (1) The Chancellor and Syndicate may cause an inspection or inquiry to be made in respect of any matter directly or indirectly connected with affairs of the University including but not limited to detailed below, and may from time to time appoint one or more persons to conduct inspection/Inquiry of:-

(a) the University its buildings, libraries, museums, workshops and or any

other installation;

(b) any institution College or hostel maintained, recognized or licensed by the University;

(c) the teaching and other work conducted held by the University;

(d) the conduct of examination held by the University;

(e) the recruitment process of the University;

(f) the financial matters / issues of the University; and,

(g) any other matter as deemed appropriate by the Chancellor.

(2) The Chancellor may, on receipt of the inquiry report under sub-section (1), issue such directions as he thinks fit, and the Vice Chancellor shall comply with such directions.

Vice Chancellor.

14. (1) There shall be a Vice Chancellor of the University who shall be a person of eminence having proven ability and leadership skills and has made significant contribution in higher education as teacher researcher and academic administrator and shall possess such qualification, be appointed by the Chancellor for a period of three (03) years, not more that of sixty five years of age on the last date of fixed for submission of applications for the post of the Vice Chancellor in accordance with the procedure as provided in Schedule-II.

(2) The tenure of an incumbent Vice Chancellor is not further renewable. However, the Vice Chancellor has the liberty to apply again for second term through a procedure provided for initial appointment in accordance with the criteria as provided in Schedule-II.

Procedure for Appointment and Removal of Vice Chancellor.

15. (1) The Vice Chancellor shall be appointed by the Chancellor on the recommendations of the Government on terms and conditions as determined by the Government.

(2) The Government shall constitute a Search

Committee for making recommendations of persons suitable for appointment as Vice Chancellor, which shall consist as prescribed in Schedule-I.

(3) Appointment of Vice Chancellor through a Search Committee. The Search Committee shall remain in existence for the period of three years.

(4) The persons proposed by the Search Committee for appointment as Vice Chancellor shall be presented before the Government through Secretary of the Search Committee as a panel of three in alphabetical order alongwith points scored by each candidate. The Government after approval shall submit the same panel of three to the Chancellor for appointment of one from amongst them as Vice Chancellor.

Provided that the Government may decline to appoint any of the three persons recommended and seek fresh recommendations of a panel. In the event of a fresh recommendation being sought by the Government, the Search Committee shall make a proposal to the Government in the prescribed manner;

Provided further that the Chancellor shall appoint one candidate from amongst the recommended penal by the Government within 15-days;

Provided further that in case of non-appointment of the Vice Chancellor by the Chancellor within 15 days, the Government shall appoint one from the recommended candidates.

(5) The Government shall determine, by the notification in the official Gazette, the qualifications, experience and other relevant requirement for the post of Vice Chancellor for appointment in accordance with the criteria as provided in Schedule-II.

(6) The Government may, at any time during the tenure of the incumbent Vice Chancellor, remove him on the grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind on the recommendations of the committee constituted, notified and prescribed by the Government;

Provided that prior to removal of the Vice Chancellor on any of the above grounds, proper

disciplinary procedure shall be adopted to proceed against the Vice Chancellor mentioning the details of charges leveled against him, and he shall be given an opportunity of being heard through a Committee notified by the Government on this behalf.

(7) Recommendations of such committee for removal of the Vice Chancellor shall be submitted to the Government forthwith. The Government may accept recommendation for removal of the Vice Chancellor. The Government if satisfied with the recommendation of the such committee shall forward the same to the Chancellor for de-notification of services of Vice Chancellor within 15 days. On expiry of 15 days the Vice Chancellor shall cease to hold the office of the Vice Chancellor.

(8) The procedure for appointment of new Vice Chancellor will be started six months before the expiry of tenure of sitting Vice Chancellor.

Powers, responsibilities and duties of the Vice Chancellor.

16. (1) The Vice Chancellor shall be the chief executive officer of the University responsible for all administrative and academic functions of the University and for ensuring that the provisions of the Act, Statutes, Regulations and Rules are faithfully observed in order to promote the general efficiency and good order of the University. The Vice Chancellor shall have all powers prescribed for this purpose, including academic and administrative control over the officers, teachers and other employees of the University.

(2) The Vice Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the University.

(3) The Vice Chancellor shall present an annual report before the Senate within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to:

(a) academics;

(b) research;

(c) development projects;

(d) administration; and

(e) finances.

(4) The Vice Chancellor's annual report shall be made available, prior to its presentation before the Senate, to all officers and University teachers and shall be published in such numbers as are required to ensure its wide circulation.

(5) The Vice Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice Chancellor, take such action and forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Senate, to be set up by Statute. The Emergency Committee may direct such further action as is considered appropriate.

(6) The Vice Chancellor shall also have the powers:-

(a) to create and fill temporary positions not exceeding a period of one year subject to approval of Syndicate;

(b) to direct teachers, officers and other employees of the University to take up such assignments in connection with examination, administration and such other activities in the University as he may consider necessary for the purposes of the University;

(c) to sanction all expenditure provided for in the approved budget and reappropriation of funds from one head of budget to another head of budget within the same major head expenditure;

(d) to sanction by re-appropriation an amount not exceeding an amount / limit prescribed by the Senate for an unforeseen item not provided for in the budget and report it to the Senate at the next meeting;

(e) to appoint paper setters and examiners for all examinations of

University after receiving panels of names from the relevant authority;

(f) to make such arrangements for the scrutiny of papers, marks and results he may consider necessary;

(g) to delegate subject to such conditions, if any, as may be prescribed, any of the powers under Act to an Officer or the employees of the University;

(h) to exercise general control and supervision over the system of examination in the University;

(i) to appoint visiting / contract Professors, Associate Professors, Assistant Professors sand Lecturers and research staff in various disciplines for a periods not more than one Academic year on the terms and conditions as may be prescribed; and

(j) to appoint employees below the rank of Lecturer and equivalent officer; and

(k) to exercise and perform such other powers and functions as may be prescribed.

Pro-Vice Chancellor.

17. (1) There shall be a Pro-Vice Chancellor of the University, who shall be appointed by the Chancellor on the recommendation of the Government.

(2) The Selection Committee for appointment of the Pro-Vice Chancellor shall be headed by the Vice Chancellor.

(3) The terms for appointment of Pro-Vice Chancellor will be three (03) years, on such qualification, eligibility criteria and procedure as provided for appointment of Vice Chancellor.

(4) The composition of the Selection Committee for appointment of Pro-Vice Chancellor will be as provided in Schedule-I.

(5) The procedure for initial appointment of

Pro-Vice Chancellor shall be in accordance with the procedure as defined for appointment of Vice Chancellor under Section 15 (3, 4, 5, 6 & 7)

(6) The tenure of Pro-Vice Chancellor is not further renewable. However, the Pro-Vice Chancellor has the liberty to apply again for second term through a procedure provided for initial appointment in accordance with the criteria as provided in Schedule-II.

(7) The Government may, at any time during the tenure of Pro-Vice Chancellor, remove him on the grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind on the recommendations of the committee constituted, notified and prescribed by the Government;

Provided that prior to removal of the Pro-Vice Chancellor on any of the above grounds, proper disciplinary procedure shall be adopted to proceed against the Pro-Vice Chancellor mentioning the details of charges leveled against him, and he shall be given an opportunity of being heard through a Committee notified by the Government.

(8) Recommendations of such committee for removal of the Pro-Vice Chancellor shall be submitted to the Government forthwith. The Government may accept recommendation for removal of the Pro-Vice Chancellor. The Government if satisfied with the recommendation of the such committee shall forward the same to the Chancellor for de-notification of services of Pro-Vice Chancellor within 15 days. On expiry of 15 days the Pro-Vice Chancellor shall cease to hold the office of the Pro-Vice Chancellor.

(9) The procedure for appointment of new Pro-Vice Chancellor will be started six months before the expiry of tenure of sitting Pro-Vice Chancellor.

Powers, responsibilities and duties of the Pro-Vice Chancellor.

18. (1) The Pro-Vice Chancellor shall hold responsibilities and shall perform duties as the Vice Chancellor may notify from time to time, so as to assist the Vice Chancellor in the assigned academic and administrative matters and affairs of the University.

(2) The Pro-Vice Chancellor shall be an Ex-officio member of all the Statutory Bodies of the University, such as, the Senate, the Syndicate, the Academic Council, the Finance and Planning Committee, the Advanced Studies and Research Board, the Selection Board / Committee, and such other Committees or Sub-committees formed by the authority from time to time under Section 22(2) of this Act.

(3) The Pro-Vice Chancellor shall also have the powers as may be assigned to him through statutes.

Registrar.

19. (1) There shall be a Registrar of the University to be appointed by the Syndicate on such terms and conditions as may be prescribed through a selection board by inviting applications by advertisement in the leading newspaper.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed from time to time.

(3) The Registrar shall be a full time officer of the University and shall: -

(a) be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Authorities of the University;

(b) be the custodian of the common seal and the academic records of the University;

(c) maintain a register of registered graduates in the prescribed manner;

(d) supervise the process of appointment or nomination of members to the various authorities and other bodies in the prescribed manner; and

(e) perform such other duties as may be prescribed.

(4) The term of office of the Registrar shall be for the period of four (4) years and cannot be renewed, however, he can again apply for the post of Registrar.

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate the appointment of the Registrar on grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind in accordance with prescribed procedure.

Treasurer / Director Finance.

20. (1) There shall be a Treasurer / Director Finance of the University to be appointed by the Syndicate through a selection board by inviting applications by advertisement in leading newspaper.

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

(3) The Treasurer shall be the chief financial officer of the University and shall:-

(a) manage the assets, liabilities, receipts, expenditures, funds and investments of the University;

(b) prepare the annual and revised budget estimates of the University and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Syndicate and Senate;

(c) ensure that the funds of the University are expended on the purposes for which they are provided;

(d) have the accounts of the University audited annually so as to be available for submission to the Senate within six months of the close of the financial year, and

(e) perform such other duties as may be prescribed.

(4) The term of office of Treasurer shall be for the period of four (4) years and cannot be renewed, however, he can again apply for the post of Treasurer / Director Finance.

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate the appointment of the Treasurer on the grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind in accordance with the prescribed procedure.

Controller of Examinations.

21. (1) There shall be a Controller of Examinations, to be appointed by the Syndicate through a selection board by inviting applications by advertisement in leading newspaper.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full time officer of the University and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

(4) The term of office of Treasurer shall be for a period of four (4) years and cannot be renewed, however, he can again apply for the post of Controller of Examination.

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind in accordance with prescribed procedure.

Chapter-IV

AUTHORITIES OF THE UNIVERSITY

Authorities.

22. (1) The following shall be the Authorities of the University, namely: -

(i) the Senate;

(ii) the Syndicate;

(iii) the Academic Council; (iv) the Selection Board;

(v) the Finance and Planning Committee;

(vi) the Advanced Studies and Research Board;

(vii) the Board of Faculty; (viii) the Board of Studies;

(ix) the Search Committee for the appointment of the Vice Chancellor;

(x) the Search Committee for appointment of the Pro-Vice Chancellor;

(xi) the Affiliation Committee;

(xii) the Discipline Committee; and

(xiii) such other authorities / committees/ sub-committees as may be setup through statutes.

(2) The Chancellor, the Senate, the Syndicate, the Academic Council and the Vice Chancellor may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statutes or Regulations as appropriate. Such committees or sub-committees shall be Authorities of the University for the purposes of this Act.

Senate.

23. (1) The body responsible for the governance of the University shall be described as the Senate, and shall consist of the following, namely: -

(a) the Chancellor who shall be the Chairperson of the Senate;

(b) the Pro Chancellor;

(c) the Vice Chancellor; (d) the Pro Vice Chancellor;

(e) two Deans of the University, nominated by the Vice Chancellor on rotational basis;

(f) the Chief Justice of Balochistan High Court or his nominated Judge of Balochistan High Court;

(g) two University teachers, not below the rank of Associate Professor, nominated by the Vice Chancellor on rotational basis; Provided if no

Associate Professors are on the University roll, the Vice Chancellor may nominate two Assistant Professors on rotational basis.

(h) the Secretary to Government of Balochistan, Colleges, Higher & Technical Education Department, or his nominee not below the rank of Additional Secretary;

(i) the Secretary to Government of Balochistan, Finance Department, or his nominee not below the rank of Additional Secretary;

(j) four persons form society at large, being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, agriculture, science, technology and engineering, such that the appointment of these persons reflects a balance across the various fields nominated by the Colleges, Higher & Technical Education Department.

Provided that the special focus or affiliation of the University, to be declared in the manner prescribed, may be reflected in the number of persons of distinction in an area of expertise relevant to the University who are appointed to the Senate;

(k) one principal of the affiliated colleges to be nominated by the concerned Administrative Department

(l) two persons, one male and one female from the academic community of the country, other than an employee of the University, at the level of professor or principal of a colleges, nominated by the Vice Chancellor; and

(m) one person nominated by the Higher

(2) The numbers of the members described in clauses (e), (g) and (j) of sub-section (1), may be increased by the Senate through statutes:

Provided that the total membership of the Senate shall not exceed twenty-one with a maximum of three University Teachers; and this increase shall be balanced to the extent possible, across the different categories of the members.

(3) All the members of the Senate shall be appointed by the Chancellor as prescribed in section 23, sub-section (1) and relevant clauses.:

Provided that the appointments of persons described in clause (e), (g) and (j) of sub-section (1) may be made from amongst a panel of three names for each vacancy, recommended by the relevant nominating forum:

Provided further that effort shall be made, without compromising on quality of qualification, to give fair representation to women on the Senate.

(4) The members of Senate other than the ex-officio members shall hold office for three years, who on expiry of the three years from the date of their appointment shall cease to be member of the Senate.

Provided that no person, other than an ex-officio member may serve on the Senate for more than one term.

(5) The Senate shall meet at least twice in a calendar year.

(6) Service on the Senate shall be on honorary basis:

Provided that actual expenses may be reimbursed as prescribed:

(7) The Registrar shall be the Secretary of the Senate.

(8) In the absence of Chancellor, the meeting of Senate shall be presided over by the Pro-Chancellor or such member, not being an employee of the concerned University or the Government, as the Chancellor may nominate from time to time. The member so nominated

shall be the convener of the Senate.

(9) Unless otherwise prescribed by this Act, all decisions of the Senate shall be taken on the basis of the opinion of a majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.

(10) The quorum for a meeting of the Senate shall be one half of its membership, a fraction being counted as one.

Powers and functions of the Senate.

24. (1) The Senate shall have the powers of general supervision over the University and shall hold the Vice Chancellor and the Authorities accountable for all the functions of the University. The Senate shall have all powers of the University not expressly vested in an Authority or officer by the Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Senate shall have the following powers:-

(a) to approve the proposed annual plan of work, the annual and revised budgets, the annual report and the annual statement of account;

(b) to hold, control and lay down policy for the administration of the property, funds and investments of the University, including the approval of the sale and purchase or acquisition of immovable property;

(c) to oversee the quality and relevance of the University's academic programmes and to review the academic affairs of the University in general;

(d) to approve the appointment of the, Professors, Associate Professors and such other senior faculty and senior administrators on the recommendation of the Selection

Board as may be prescribed;

(e) to institute schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers and other employees of the University;

(f) to approve strategic plans;

(g) to approve financial resource development plans of the University;

(h) to consider the drafts of Statutes and Regulations proposed by the Syndicate and the Academic Council and deal with them in the manner as provided for in sections 30, 31, 32 and 33, as the case may be:

Provided that the Senate may frame a Statute or Regulation on its own initiative and approve it after calling for the advice of the Syndicate or the Academic Council as the case may be;

(i) to annul by order in writing the proceedings of any Authority or officer if the Senate is satisfied that such proceedings are not in accordance with the provisions of the Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;

(j) to make appointment of members of the Syndicate, other than ex-officio members, in accordance with the provisions of the Act;

(k) to appoint Emeritus Professors on such terms and conditions as may be prescribed;

(l) to remove any person from the membership of any Authority, other than the Senate, if such person:

(i) has become of unsound mind;

or

(ii) has become incapacitated to function as member of such Authority; or

(iii) has been convicted by a court of law for an offence involving moral turpitude; and

(m) to determine the form, provide for the custody and regulate the use of the common seal of the University.

(3) The Senate may, subject to the provisions of this Act delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Senate may create new posts or positions at the additional campus.

(4) The Senate may, in accordance with the terms and procedures as may be prescribed, cause an inspection to be made in respect of any matter connected with the University.

(5) The Chancellor may remove any member of the Senate in accordance with the provisions of the Act.

Syndicate.

25. (1) There shall be a Syndicate of the University consisting of the following: -

(a) the Vice Chancellor who shall be its Chairperson;

(b) the Secretary to Government of Balochistan, Colleges, Higher & Technical Education Department, or his nominee not below the rank of Additional Secretary

(c) the Secretary to Government of Balochistan, Finance Department, or his nominee not below the rank of Additional Secretary

(d) the Pro-Vice Chancellor;

(e) the Deans of the Faculties of the University;

(f) three Professors/Associate Professors from different departments, who are not members of the Senate, to be nominated by the Vice Chancellor on rotational basis;

(g) two Principals of the constituent or affiliated colleges, nominated by the Vice Chancellor;

(h) the Registrar;

(i) the Treasurer; and

(j) the Controller of Examinations;

(2) Members of the Syndicate, other than ex-officio members, shall hold office for three years.

(3) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one.

(4) The Syndicate shall meet at least once in each quarter of the year.

Powers and duties of the Syndicate.

26. (1) The Syndicate shall be the executive body of the University and shall, subject to the provisions of the Act, Statutes, Rules and Regulations, exercise general supervision over the affairs and management of the University.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of the Act, the Statutes and directions of the Senate the Syndicate shall have the following powers:-

(a) to consider the annual report, the annual and revised budget estimates and to submit these to the Senate with its observations if any;

(b) to transfer and accept transfer of movable property on behalf of the University;

(c) to enter into, vary, carry out and cancel contracts on behalf of the

University;

(d) to cause proper books of account to be kept for all sums of money received and expended by the University and for the assets and liabilities of the University;

(e) to invest any money belonging to the University including any unapplied income in any of the securities described in section 33 of the Balochistan Trust Act, 2020 (Act IV of 2020), or in the purchase of immovable property or in such other manner, as it may prescribe, with the like power of varying such investments;

(f) to receive and manage any property transferred, and grants, bequests, trust, gifts, donations, endowments, and other contributions made to the University;

(g) to administer any funds placed at the disposal of the University for specified purposes;

(h) to provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University;

(i) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;

(j) to recommend to the Senate affiliation or de-affiliation of colleges;

(k) to recommend to the Senate admission of educational institutions to the privileges of the University or withdraw such privileges;

(l) to arrange for the inspection of colleges and the departments;

(m) to institute Professorships, Associate Professorships, Assistant Professorships, Lectureships, and other teaching posts or to suspend or to abolish such posts;

(n) to create, suspend or abolish such administrative or other posts as may be necessary;

(o) to prescribe the duties of officers, teachers and other employees of the University;

(p) to report to the Senate on matters with respect to which it has been asked to report;

(q) to appoint members to various Authorities in accordance with the provisions of the Act;

(r) to appoint University Lecturers, Assistant Professors and other equivalent grade administrative officers on the recommendation of the Selection Board;

(s) to propose drafts of Statutes for submission to the Senate;

(t) to regulate the conduct and discipline of the students of the University;

(u) to take actions necessary for the good administration of the University in general and to this end exercise such powers as are necessary;

(v) to delegate any of its powers to any Authority or officer or a committee; and

(w) to perform such other functions as have been assigned to it by the provisions of the Act or may be assigned to it by the Statutes.

Academic Council.

27. (1) There shall be an Academic Council of the University consisting of the following:-

(a) the Vice Chancellor who shall be its

Chairperson;

(b) the Pro-Vice Chancellor;

(c) the Deans of Faculties;

(d) the Secretary to Government of Balochistan, Colleges, Higher & Technical Education Department, or his nominee not below the rank of (B-20);

(e) five members representing the academic departments/other departments/institutes/affiliated colleges and the constituent colleges to be nominated by the Chancellor on recommendations of the Vice Chancellor on rotational basis;

(f) two Principals of constituent/ affiliated colleges, to be nominated by the Vice Chancellor on rotational basis;

(g) five Professors including Emeritus Professors, to be nominated by the Vice Chancellor on rotational basis;

(h) the Registrar;

(i) the Controller of Examinations; and

(j) the Librarian.

(2) Members of the Academic Council shall hold office for three years.

(3) The Academic Council shall meet at least once in each quarter and at least 10 days prior to the scheduled meeting of the Syndicate.

(4) The quorum for meetings of the Academic Council shall be one half of the total number of members, a fraction being counted as one.

Powers and functions of the Academic Council.

28. (1) The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of the Act and the Statutes, have the power to lay down proper standards of instruction, research and examinations and to regulate and promote the academic life of the University and the colleges.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the Statutes, the Academic Council shall have the power to:-

(a) approve the policies and procedures pertaining to the quality of academic programmes;

(b) approve academic programmes;

(c) approve the policies and procedures pertaining to student related functions including admissions, expulsions, punishments, examinations and certification;

(d) approve the policies and procedures assuring quality of teaching and research;

(e) recommend the policies and procedures for affiliation of other educational institutions;

(f) propose to the Syndicate schemes for the constitution and organization of Faculties, teaching departments and boards of studies;

(g) appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;

(h) institute programmes for the continued professional development of University Teachers at all levels;

(i) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;

(j) regulate the award of studentships, scholarships, exhibitions, medals and prizes;

(k) frame Regulations for submission to the Senate through Syndicate;

(l) prepare an annual report on the

academic performance of the University; and

(m) perform such functions as may be prescribed by Regulations.

Appointment of Committees by certain Authorities.

29. (1) The Chancellor, the Senate, the Syndicate, the Academic Council, the Vice Chancellor and other Authorities may, from time to time, appoint such standing, special committees, sub-committees or advisory committees, as they may deem fit, and may place on such committees persons who are not members of the Authorities appointing the Committees.

(2) The constitution, functions and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by Authority, Statutes or Regulations, as the case may be.

Chapter-V

AFFILIATION OF EDUCATIONAL INSTITUTIONS TO THE UNIVERSITY

Affiliation.

30. (1) An educational institution applying for affiliation to the University shall make an application to the University and shall satisfy it:-

(a) that the educational institution is under the management of the Government or of a regularly constituted governing body;

Provided that NOC from the Administrative Department should be pre-requisite, if the educational institution is under the management of the Government.

Provided further that NOC from the Colleges, Higher & Technical Education Department should be prerequisite, if the educational institution seeking affiliation is under the Private management.

(b) that the financial resources of the educational institution are sufficient to enable it to make due provision for its continued maintenance and

efficient working;

(c) that the strength and qualifications of the teaching and other staff and the terms and conditions of their services are adequate to make due provision for the courses of institutions, teaching or training to be undertaken by the educational institution;

(d) that the educational institutions has framed proper rules regarding the efficiency and discipline of its staff and other employees;

(e) that the building in which the educational institution is to be located is suitable, and that provision will be made, in conformity with the Rules and the Regulations for the residence of students, not residing with their parent or guardians, in the hostels, established and maintained by the educational institution or in hostels or lodging approved by it, and the supervision and general welfare of students;

(f) that provision has been made for a Library and adequate library services;

(g) that where affiliation is sought in any branch of experimental science, due arrangements have been made for imparting instruction in that branch of science in a properly equipped laboratory, museum and other places of practical work;

(h) that due provision will, so far as circumstances may permit, be made for the residence of principal and members of the teaching staff in or near the college or the place provided for the residence of students; and

(i) that the affiliation of the educational institution, having regard to the provision which may have been made

for students by another educational institution in its neighborhood, will not be injurious to the interest of education or discipline.

(2) the application shall further contain an undertaking that after the educational institution is affiliated any transference of any charges in the management and in the teaching staff, same in the case of Government Colleges, shall be forthwith reported to the University and that the teaching staff shall possess such qualifications as are, or may be prescribed.

(3) the procedure to be followed in disposing of an application for the affiliation of an educational institution shall be such as may be prescribed.

(4) the Syndicate may, on the recommendation of Affiliation Committee, grant or refuse affiliation to an educational institution;

Provided that affiliation shall not be refused, unless the educational institution has given an opportunity of making a representation against the proposed decision.

Addition of Courses by Affiliated Educational Institutions.

31. Where an educational institutions desires to add the courses of instructions in respect of which it is affiliated, the procedure prescribed under sub-section (3) section 30 shall, so far as may be followed.

Report from Affiliated Educational Institution.

32. (1) Every educational institution affiliated to the University shall furnish such reports, returns and other information as the University may require to enable it to judge the efficiency of the educational institution.

(2) The University may call upon any educational institution affiliated to it to take, within a specified period, such action as may appear to the University to be necessary in respect of any of the matters referred to in sub-section (1) of section 30

Withdrawal of Affiliation.

33. (1) If any educational institution affiliated to the University fails at any time to fulfill any of the requirements mentioned in this Act, or if an institution has failed to observe any of the conditions of its

affiliation, or its affairs are conducted in a manner which is prejudicial to the interest of education, the Syndicate may on the recommendation of the Affiliation Committee, and after considering representations as the educational institution may wish to make, with draw either in whole or in part, the rights conferred on the educational institution by affiliation or modify such rights.

(2) The procedure to be followed for the withdrawal of affiliation shall be such as may be prescribed.

Appeal against Refusal or Withdrawal of Affiliation.

34. An appeal shall lie to the Senate against the decision of the Syndicate, refusing to affiliate an institution, or with-drawing in whole or in part the rights conferred on an institution by affiliation or modifying such rights;

Provided that no order under this section shall be passed without affording an opportunity of being heard to the institution to be affected thereby.

Chapter-VI

STATUTES, REGULATIONS AND RULES

Statutes.

35. (1) Subject to the provisions of the Act, Statutes, to be published in the official Gazette, may be made to regulate or prescribe all or any of the following matters:-

(a) the contents of and the manner in which the annual report to be presented by the Vice Chancellor before the Senate shall be prepared;

(b) the University fees and other charges;

(c) the constitution of any pension, gratuity, provident fund and benevolent fund for University employees;

(d) the scales of pay and other terms and conditions of service of officers, teachers and other University employees;

(e) the maintenance of the register of

registered graduates;

(f) affiliation and de-affiliation of educational institutions and related matters;

(g) admission of educational institutions to the privileges of the University and the withdrawal of such privileges;

(h) the establishment of Faculties, departments, institutes, campuses, sub-campuses, colleges and other academic divisions;

(i) the powers and duties of officers and teachers;

(j) conditions under which the University may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;

(k) conditions for appointment of Emeritus Professors and award of honorary degrees;

(l) efficiency and discipline of University employees;

(m) the constitution and procedure to be followed by Committees constituted under section 29 in carrying out functions in terms of this Act;

(n) constitution, functions and powers of the Authorities of the University; and

(o) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of Statutes shall be proposed by the Syndicate to the Senate which may approve or pass with such modifications as the Senate may think fit or may refer back to the Syndicate, as the case may be, for reconsideration of the proposed draft:

Provided that Statutes concerning any of the matters mentioned in clauses (a) and (l) of sub-section (1) shall be initiated and approved by the Senate, after

seeking the views of the Syndicate:

Provided further that the Senate may initiate a Statute with respect to any matter in its power or with respect to which a Statute may be framed in terms of the Act and approve such Statute after seeking the views of the Syndicate.

Regulations.

36. (1) Subject to the provisions of the Act and the Statues, the Academic Council may make Regulations, to be published in the official Gazette, for all or any of the following matters:-

(a) the courses of study for degrees, diplomas and certificates of the University;

(b) the manner in which the teaching referred to in sub-section (1) and (2) of section 8 shall be organized and conducted;

(c) the admission and expulsion of students to and from the University;

(d) the conditions under which students shall be admitted to the courses and the examinations of the University and shall become eligible for the award of degrees, diplomas and certificates;

(e) the conduct of examinations;

(f) conditions under which a person may carry on independent research to entitle him to a degree;

(g) the institution of fellowships, scholarships, exhibitions, medals and prizes;

(h) the use of the Library;

(i) the formation of Faculties, departments and board of studies; and

(j) all other matters which by the Act or the Statutes are to be or may be prescribed by Regulations.

(2) Regulations shall be proposed by the Academic Council and shall be submitted to the Syndicate which may recommend to Senate for approval, or withhold them for the reasons to be recorded or refer them back to the Academic Council for reconsideration.

(3) A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Senate.

Amendment and repeal of Statutes and Regulations.

37. The procedure for adding to, amending or repealing the Statutes and the Regulations shall be the same as that prescribed respectively for framing or making Statutes and Regulations.

Rules.

38. (1) The Authorities and the other bodies of the University may make Rules, to be published in the official Gazette, consistent with the Act, Statutes or the Regulations, to regulate any matter relating to the affairs of the University which has not been provided for by the Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules shall become effective upon approval by the Senate on recommendations of the Syndicate.

Chapter-VII

UNIVERSITY FUND, AUDIT AND FINANCE

University fund.

39. The University shall have a fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources.

Accounts.

40. (1) The Accounts of the University shall be maintained in such form and in such manner as may be prescribed.

(2) The teaching departments, constituent colleges / institutes and all other bodies designated as such by the Syndicate in terms of Statutes shall be independent cost centers of the University with authority vested in the head of each cost centre to

sanction expenditure out of the budget allocated to it:

Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost centre in accordance with and to the extent prescribed by the Statutes.

(3) All funds generated by a teaching department, constituent college or other unit of the University through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent prescribed by Statute, to the teaching department, constituent college or other unit for its development. A part of the funds so generated may be shared with the University Teachers or researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by Statute.

(4) No expenditure shall be made from the funds of the University, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant statutes and the Treasurer has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available to the head of the cost centre.

Audit.

41. (1) The annual audit of the University shall be conducted by the Auditor General of Pakistan.

(2) Without prejudice to in accordance with the provisions of any other law in force, the annual audited statement of accounts of the University shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants and signed by the Treasurer/Director Finance. The annual audited statement of accounts so prepared shall be submitted to the Auditor General of Pakistan for his observations.

(3) The observations of the Auditor General of Pakistan, if any, together with such annotations as the Treasurer/Director Finance may make, shall be considered by the Syndicate and shall be placed before the Senate within six months of closing of the financial

year.

Internal Audit.

42. (1) There shall be an internal auditor of the University to be appointed by the Syndicate on recommendations of the Selection Board of the University, on such terms and conditions as may be determined by the Syndicate or Senate.

(2) The internal auditor shall be responsible for pre auditing of all bills and documents for all payment to be made by the University.

Chapter-VIII
GENERAL PROVISIONS

Opportunity to show cause.

43. Except as otherwise provided by law no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

Appeal to the Syndicate and the Senate.

44. (1) Where an order is passed punishing any officer, teacher or other employee of the University or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, have the right to appeal to the appellate authority as defined below:

S.No	Class of Employees	Authority to take disciplinary action	Appellate authority
A	B	C	D
01	Vice Chancellor, Pro-Vice Chancellor	Chancellor	Senate
02	Dean, Registrar , Controller of Exams and Director Finance, Department Chairpersons	Vice Chancellor	Chancellor
03	All members of teaching staff and non-teaching staff in pay scale 16 & above	Vice Chancellor	Chancellor
04	Non-Teaching staff from B-1 to B-15	Registrar	Vice Chancellor

Service of the University.

45. (1) All persons employed by the University in accordance with the terms and conditions of service prescribed by statutes shall be persons in the service of Pakistan for the purposes of any court or tribunal set up by law in terms of Article 212 of the Constitution of

the Islamic Republic of Pakistan, 1973:

Provided that any provision as regards the terms and conditions of employment of persons in the service of Pakistan in general or in comparable employment notwithstanding the service of persons employed by the University shall be entirely governed by the terms and conditions prescribed by the relevant Statutes.

(2) An officer, teacher or other employee of the University shall retire from service on the attainment of such age or tenure of service as may be prescribed.

(3) No adverse change shall be made in the terms and conditions of employment of any University Teacher in the employment of the University on the date of enforcement of the Act.

Retirement from University service.

46. (1) An officer, teacher or other employee of the university having regular appointment shall retire from service: -

(i) on such date, after he has completed twenty-five years of service qualifying for pension or other retirement benefits as the competent authority may, in the public interest, direct; or,

(ii) where no direction is given under clause (i), on completion of sixtieth year of his age, or,

(iii) without prejudice to the above conditions of clause (i) and (ii), on issuance of an order for compulsory retirement / pre-mature retirement by the University, for the reasons to be recorded on each case.

Benefits and Insurance.

47. (1) The University shall constitute for the benefit of its officers, teachers and other employees schemes, as may be prescribed, for the provision of post-employment benefits as well as life insurance while in service.

(2) Where any Provident Fund has been constituted under this Act that shall be managed as may be prescribed by statutes.

Commencement of term of office of members of Authority.

48. (1) When a member of a newly constituted Authority is appointed or nominated, his term of office, as fixed under this Act, shall commence from the date of notification of such appointment.

(2) Where a member who has accepted any other assignment or for any other similar reason remains absent from the University for a period of not less than six months he shall be deemed to have resigned and vacated his seat.

Filling of casual vacancies in Authorities.

49. Any casual vacancy among the members of any Authority shall be filled, as soon as conveniently may be, in the same manner and by the same person or Authority that had appointed the member whose place has become vacant and the person appointed to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he fills would have been a member.

Flaws in the constitution of Authorities.

50. Where there is a flaw in the constitution of an Authority, as constituted by this Act, the Statutes or the Regulations on account of the abolition of a specified office under Government or because an organization, institution or other body outside the University has been dissolved or has ceased to function, or because of some other similar reason, such flaw shall be removed in such manner as the Senate may direct.

Proceedings of Authorities not invalidated by the vacancies.

51. No act, resolution or decision of any Authority shall be invalid by reason of any vacancy on the Authority doing, passing, or making it or by reason of any want of qualification or invalidity in the appointment or nomination of any de-facto member of the Authority, whether present or absent.

First Statutes and Regulations.

52. Notwithstanding anything to the contrary contained in the Act, the Statutes, set out in the Schedule appended to this Act shall be deemed to be the Statutes framed under section 30 of this Act and shall continue to remain in force until amended or repealed.

Repeal and savings.

53. (1) The Acts, Ordinances or other legislative instruments constituting the universities listed in

section 1(2) shall be repealed on coming into force of this Act.

(2) Notwithstanding the repeal envisaged by subsection (1),

(a) everything done, action taken, obligations or liabilities incurred, rights and assets acquired, persons appointed or authorized, jurisdiction or powers conferred, endowments, bequests, funds or trusts created, donations or grants made, scholarships, studentship, or exhibitions instituted, affiliations or privileges granted and orders issued under any of the provisions of the repealed Acts, Ordinances, other legislative instruments or the Statutes, the Regulations and the Rules made or deemed to have been made there under, shall, if not inconsistent with the provisions of the Act or the Statutes, the Regulations or the Rules made under this Act, be continued and, so far as may be, be deemed to have been respectively done, taken, incurred, acquired, appointed, authorized, conferred, created, made, instituted, granted and issued under this Act, and any documents referring to any of the provisions of the repealed Acts, Ordinances, other legislative instruments or the Statutes, the Regulations and the Rules first referred shall, so far as may be, be considered to refer to the corresponding provisions of the Act or the Statutes, the Regulations and the Rules made under this Act;

(b) all institutes, colleges or other constituent units of the University functioning in terms of the provisions of the repealed Acts,

Ordinances or other legislative instruments shall continue to function in terms of the relevant repealed provisions till such time that the Senate through Statute has prescribed otherwise; and

(c) any Statutes, Regulations, or Rules made or deemed to have been made under the repealed Acts, Ordinances or other legislative instruments shall, if not inconsistent with the provisions of the Act, be deemed to be Statutes, Regulations or Rules made under the Act having regard to the various matters which by the Act have to be regulated or prescribed by Statutes, Regulations and Rules respectively and shall continue to be in force until they are repealed, rescinded or modified in accordance with the provisions of the Act.

Transitory Provisions.

54. (1) Notwithstanding anything contained in the Act, upon the coming into force of this Act with respect to a University listed in section 1(2), the Senate shall be restructured and the members thereof, except the University Teachers, appointed afresh by the Chancellor in accordance with the numbers and criteria for membership specified in the Act. In all other cases University Teachers shall be appointed to the restructured Senate by the Chancellor. The number of University Teachers to be appointed to the restructured Senate shall be as provided in the Act. The first restructured Senate so constituted shall initiate, as soon as possible, the process for the appointment of the members of the Syndicate and the Academic Council in accordance with the terms of this Act.

(2) Any existing provision as regards tenure notwithstanding the Vice Chancellor and the other Authorities, in existence immediately before the date on which the Act is enforced with respect to a University listed in section 1(2), shall continue to function and shall, as far as may be, exercise the powers respectively assigned to the Vice Chancellor

and the corresponding Authorities by or under this Act, until such time as they are respectively replaced in accordance with the terms of the Act.

(3) Notwithstanding anything contained in the Act, as regards a University set up after the promulgation date hereof, the members of the first Senate, except the University Teachers, shall be appointed by the Chancellor in accordance with the numbers and criteria for membership specified in the Act. The first Senate so constituted shall initiate, as soon as possible, the process for the recruitment of University Teachers and appointment of the members of the Syndicate and the Academic Council in accordance with the terms of this Act. The University Teachers to be appointed to the first Senate shall be appointed as soon as the procedure prescribed for appointment of University Teachers to the Senate has been complied with.

(4) Notwithstanding anything contained in the Act, as regards a University set up after the promulgation date hereof, the first Vice Chancellor and Pro-Vice Chancellor of the newly established university shall be appointed by the Chancellor, on terms as may be determined by him.

Removal of difficulties.

55. (1) If any question arises as to the interpretation of any of the provisions of the Act, it shall be placed before the Chancellor whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of the Act, the Chancellor may make such order after obtaining the views of the Senate, not inconsistent with the provisions of the Act, as may appear to him to be necessary for removing the difficulty.

(3) Where the Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the Chancellor may direct after obtaining the views of the Senate.

Indemnity.

56. No suit or legal proceedings shall lie against the Government, the University or any Authority, officer or employee of the Government or the University or any person in respect of anything which is done in good faith under the Act.

Power to allow appointment of employees of the Government, other universities or educational or research institutions to the University.

57. (1) Notwithstanding anything contained in the Act the Senate may, on the advice of the Syndicate, allow any post in the University to be filled by appointment, on such terms as the Senate may specify, an employee of the Government or any other university or educational or research institution.

(2) Where any appointment has been made under this section, the terms and conditions of service of the appointee shall not be less favorable than those admissible to him immediately before such appointment and he shall be entitled to all benefits of his post of service.

Schedule-1

THE FIRST STATUTES OF THE PUBLIC SECTOR UNIVERSITIES OF BALOCHISTAN

Faculties.

1. (1) The faculties already established by the universities listed in section 1 (2) of this Act shall, from the date of promulgation of this Act, stand reconstituted in accordance with the provisions of this Act.

(2) The University shall establish, re-name, reconstitute, remove or abolish such faculties as may be prescribed through statutes.

Board of Faculty.

2. (1) There shall be a Board of each faculty, which shall consist of:-

(i) the Dean of the Faculty, who shall be its chairman;

(ii) the Chairpersons of the Academic Departments and Directors of Institutes comprising the Faculty;

(iii) one Lecturer, one Assistant Professor and one Associate Professor to be nominated by the Dean on rotational basis in each Department / Institute constituted in the Faculty; and

(iv) three teachers to be nominated by the Academic Council by reasons of their specialized knowledge of the subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the Faculty.

(2) The members mentioned in clauses (iii) (iv) of sub-paragraph (1) shall hold office for two years.

(3) The quorum for a meeting of the Board of a Faculty shall be one half of the total numbers, a fraction being counted as one.

(4) The Board of each Faculty shall subject to the general control of the Academic Council and the Syndicate have the powers:-

(i) to coordinate the teaching,

publication and research work in the subjects assigned to the Faculty;

(ii) to scrutinize the recommendations of the Board of Studies comprised in the Faculty in regard to the appointment of paper setters and examiners expect for research, examinations and to forward the panels of suitable paper setters and examiners for each examination to the Vice Chancellor;

(iii) to consider any other academic matter relating to report thereon to the academic council, and

(iv) to perform such other functions as may be prescribed / assigned to it from time to time.

Dean of Faculty.

3. (1) There shall be a Dean of each Faculty, who shall be the Chairperson and Convener of the Board of Faculty.

(2) The Dean of each Faculty shall be appointed by the Chancellor on recommendations of the Vice Chancellor from amongst the panel of three senior most Professors in the Faculty for a period of two years and shall be eligible for re-appointment based on satisfactory performance:

Provided that if no Professor is available in the Faculty, a Professor from some other Faculty may act as Dean till a Professor of the Faculty itself is appointed.

(3) The Dean shall present candidates for admission to degrees, except honorary degrees, in the course falling within the purview of the Faculty.

(4) The Dean shall exercise such administrative and academic powers as may be assigned and delegated to him from time to time.

Academic / Teaching Department.

4. (1) There shall be Academic Department(s)/Institute(s) Centre(s) of studies, Centre(s) of excellence, School(s) or Research

Institute(s) maintained and administered, or recognized by the University for each subject or a group of subjects, as may be prescribed by Regulations, and each such Teaching Department/Institute shall be headed by a Chairperson/Director.

Department Chairperson / Director.

5. (1) There shall be Chairperson of an Academic Department and Director of an Institute/Centre of studies, Centre of excellence, School or Research Institute maintained and administered, or recognized by the University, who shall be appointed by the Vice Chancellor from Professors/Associate Professors of the Department/Institute for a period of two years and shall be eligible for re-appointment.

Provided that in a Department/Institute in which no Professor/Associate Professor is available, no such appointment shall be made and Department/Institute shall be looked after by the Dean of the Faculty with the assistance of a senior teacher of the Department/Institute.

(2) The Chairperson of the Department/Director of the Institute shall plan organize and supervise the work of the Department/Institute and shall be responsible to the Dean of the work for his department/Institute.

Board of Studies.

6. (1) There shall be a separate Board of Studies for each Department/subject or group of subjects, as may be prescribed by Regulations.

(2) Each Board of Studies shall consist of:-

(i) the Chairperson/Director of the registered Institute, who shall be its chairman;

(ii) all Professors and Associate Professors in the University Teaching Department/Institute;

(iii) two experts to be appointed by the Vice Chancellor;

(iv) three teachers, other than University teachers, to be appointed by the Vice Chancellor from affiliated/constituent colleges; and

(v) one Assistant Professor and one Lecturer to be appointed by rotation from the Department concerned, provided that in the case of professional subjects which are taught in the constituent/affiliated Institute/colleges only and not in the University, such as Medicine, Dentistry, and Education, etc, the Board of Studies shall consist of:

(a) the principals of the Colleges, Directors for the Institute, heads of the Institute concerned;

(b) two teachers of the colleges to be appointed by the Syndicate; and,

(c) two experts to be appointed by the Vice Chancellor.

(3) The term of office of members of the Board of studies, other than Ex-officio members, shall be two years.

(4) The quorum for meetings of the Board of studies shall be one-half of members a fraction being counted as one.

(5) The Chairperson of the University Teaching Department concerned shall be the Chairperson and convener of the Board of Studies, wherein respect of a subject there is no University Teaching Department, Chairperson shall be appointed by the Vice Chancellor.

(6) The functions of the Board of Studies shall be:-

(i) to advise the Authority on all academic matter concerning instructions, publications, research and examinations in the subject concerned;

(ii) to propose the curricula and syllabi for all degree, diploma and certificate courses in the subjects concerned;

(iii) to suggest a panel of names of paper setters and examiners in the subjects concerned; and

(iv) to perform such other functions as may be prescribed by Regulation.

Advanced Studies and Research Board.

7. (1) There shall be an Advanced Studies and Research Board, which shall consist of:-

(a) the Vice Chancellor (Chairperson);

(b) the Pro Vice Chancellor;

(c) the Deans and Directors of research Institutions;

(d) three University Professors other than Deans to be appointed by the Syndicate;

(e) two Principals of constituent/ affiliated colleges, to be nominated by the Vice Chancellor on rotational basis;

(f) three teachers having research qualifications and experience to be appointed by the academic council;

(g) three teachers from affiliated colleges having research qualification to be appointed by the Academic Council.

(2) The term of office of members of the advanced studies and research Board, other than ex-officio members, shall be two years.

(3) The quorum for a meeting of the academic studies and research Board shall be one half of the total number of members a fraction being counted one.

(4) The functions of the Advanced studies and Research Board shall be:-

(i) to advise authorities on all matters connected with the promotion of Advanced studies and Research in University;

(ii) to consider and report to authority on the institution of research degrees in the University;

(iii) to propose Regulation regarding the award of Research degrees;

(iv) to appoint supervisors for postgraduate research students and to approve titles and synopses of their thesis/dissertations;

(v) to recommend panels of names of examiners for evaluation of their thesis and other research examinations; and,

(vi) to perform such other functions as may be prescribed by Statutes/ Regulations.

Selection Board. **8.** (1) There shall be a Selection Board of the University, which shall consist of;

(i) the Vice Chancellor (Chairperson);

(ii) the Pro-Vice Chancellor;

(iii) one Vice Chancellors of Public Sector University to be appointed by the Chancellor on recommendations of the Vice Chancellor;

(iv) one Judge of Balochistan High Court to be nominated by the Chief Justice of Balochistan High Court;

(v) the Chairman Public Service Commission, or his nominee to be nominated by him;

(vi) the Dean of the Faculty concerned;

(vii) the Chairperson of the Teaching Department/Director of the Institute/Principal of the constituent College concerned;

(viii) one member of the Syndicate, to be appointed by the Senate who is not an employee of the University;

(ix) one member to be appointed by the Syndicate who is not an employee of the University;

(x) the Registrar, who shall be the

Secretary of the Selection Board.

(2) The members other than Ex-officio members shall hold office for two years.

(3) The quorum of Selection Board in case of selection of a Professor/Associate Professor and other teachers shall be four and three respectively. In case of selection of officers other than teachers, the quorum of the Selection Board shall be four.

(4) No member who is a candidate for the post to which appointment is to be made shall take part in the proceedings of the Board.

(5) In selecting candidates for the posts of Professors and Associate Professors, the Selection Board shall co-opt or consult three experts as external reviewers from within the country in the subject concerned. In selecting candidates for other teaching posts, two experts in the subject concerned to be nominated by the Vice Chancellor may be co-opted from a standing list of experts for each subject approved by the Syndicate on the recommendations of the Selection Board and revised from time to time.

(6) The Selection Board for teaching and others posts shall consider the applications received in response to an advertisement or cases of persons whose services are to be acquired on deputation basis, and recommend to the Syndicate the name of suitable persons for appointment to teaching or other posts as the case may be, also recommend:

(i) the grant of advance increments up to a maximum limit of four (4) increments in suitable cases for reasons to be recorded;

(ii) the appointment of an eminent qualified person to a position in the University on terms and conditions other than those prescribed;

(iii) cases of awarding cash rewards on the basis of research contribution as may be prescribed.

(7) In the event of unresolved difference of opinion between the Selection Board and the

Syndicate/Senate, or Syndicate and the Senate, as the case may be, the matter shall be referred to the Chancellor whose decision shall be final.

Selection Committee for appointment of Pro-Vice Chancellor.

9. (1) There shall be a Selection Committee for appointment of Pro-Vice Chancellor of the University, which shall consist of;

(i) the Vice Chancellor (Chairperson);

(ii) one Vice Chancellor of Public Sector University to be appointed by the Chancellor on recommendation of the Vice Chancellor;

(iii) one Judge of Balochistan High Court to be nominated by the Chief Justice of Balochistan High Court;

(iv) the Chairman Public Service Commission, or his nominee to be nominated by him;

(v) the Secretary, Colleges, Higher & Technical Education Department

(vi) one member of the Syndicate, to be appointed by the Senate who is not an employee of the University;

(vii) one member to be appointed by the Syndicate who is not an employee of the University;

(viii) the Registrar, who shall be the Secretary of the Selection Committee.

(2) The Secretary of the Committee shall advertise the vacancy of the Pro-Vice Chancellor in the leading newspapers and then submit the case before the Selection Committee;

(3) The persons proposed by the Selection Committee for appointment as Pro-Vice Chancellor shall be presented before the Government through Secretary of the Selection Committee as a panel of three in alphabetical order. The Government shall submit the panel to the Chancellor. The Chancellor shall appoint any one amongst the penal as Pro-Vice Chancellor.

Search Committee.

10. (1) There shall be a Search Committee for appointment of Vice Chancellor of the University, which shall consist of,

(i) an eminent academicians, educationist having Ph.D from reputable university/institution with at least twenty (20) international publications, having 25 years' experience as researcher, academic administrator who shall be the Convener of the Search Committee nominated by the Government;

(ii) the Principal Secretary to the Governor Balochistan;

(iii) the Secretary, Colleges, Higher & Technical Education Department shall be the Member/Secretary of the Search Committee;

(iv) one academician of eminence not employed by the concerned University, to be nominated by the Government;

(v) one member of the Senate of any University, who is not employee of the concerned University, to be nominated by the Chancellor and;

(vi) one Vice Chancellor of any Public Sector University operating in Balochistan to be nominated by the Chancellor;

(2) The Member/Secretary of the Committee shall advertise the vacancy of the Vice-Chancellor in the leading newspapers and then submit the case before the Search Committee;

(3) The persons proposed by the Search Committee for appointment as Vice Chancellor shall be presented before the Government through Secretary of the Search Committee as a panel of three in alphabetical order alongwith points scored by each candidate. The Government after approval shall submit name of one candidate from amongst the panel to the

Chancellor for appointment as Vice Chancellor:

Eligibility for appointment.

11. The eligibility criteria for the appointment of Vice Chancellor and Pro-Vice Chancellor is to be notified by the Colleges, Higher & Technical Education Department as such provided under Schedule-II.

Finance and Planning Committee.

12. (1) There shall be a Finance and Planning Committee of the University, which shall consist of;

(i) the Vice Chancellor (Chairperson);

(ii) the Pro-Vice Chancellor;

(iii) representative of the Higher Education Commission;

(iv) one member of the Syndicate to be appointed by the Vice Chancellor;

(v) two members of the Academic Council to be nominated by the Vice Chancellor;

(vi) the Secretary to Government of Balochistan, Finance Department or his nominee not below the rank of Additional Secretary;

(vii) nominee of the Chancellor;

(viii) the Registrar, and, (ix) the Treasurer/Director Finance, who shall be its Secretary.

(2) The term of office of the appointed members shall be two years.

(3) The quorum for a meeting of the Finance and Planning Committee shall three members.

(4) The functions of Finance and Planning Committee shall be:-

(i) to consider the annual statement of accounts and the annual revised budget estimate and advise the Syndicate and Syndicate thereon;

(ii) to review periodically the financial position of the University;

(iii) to advise the Syndicate and Senate on all matters relating to planning

development, finances, investment and accounts of the University; and

(iv) to perform such other functions as may be prescribed.

Affiliation Committee.

13. (1) There shall be an Affiliation Committee of the University, which shall consist of;

(i) the Vice Chancellor or his nominee who shall be its Chairperson;

(ii) the Pro-Vice Chancellor;

(iii) three other teachers to be nominated by the Vice Chancellor;

(iv) the Director Colleges and Higher Education Department Balochistan;

(v) the Controller of Examinations;

(vi) the Registrar; and,

(vii) the Deputy Registrar, who shall be its Secretary.

(2) The term of office of the members of the Committee, other than ex-officio members, shall be two years.

(3) The Affiliation Committee may co-opt not more than three experts.

(4) The quorum for a meeting of or for an inspection by the Affiliation Committee shall be three.

(5) The function of the Affiliation Committee shall be:-

(i) to constitute an inspection Committee to inspect the educational institution seeking affiliation with admission to the privileges of the University and to advise the Syndicate thereon;

Provided that the Affiliation Committee may itself inspect the institution concerned and advise the Syndicate accordingly;

(ii) to inquire into complaints alleging breach of conditions of affiliation by

Affiliated Colleges and to advise the Syndicate thereon; and (iii) to perform such other functions as may be prescribed by Regulations.

Discipline Committee.

14. (1) There shall be a Discipline Committee of the University, which shall consist of;

(i) Pro-Vice Chancellor, who shall be its Chairperson;

(ii) two Professors to be nominated by the Vice Chancellor;

(iii) the Registrar; (iv) one female teacher, to be nominated by the Vice Chancellor on rotational basis, and,

(v) the teacher or officer in charge of student affairs by whatever name called (Member-cum-Secretary)

(2) The term of office of the member of the Committee, other than ex-officio members shall be two years.

(3) The quorum for a meeting of Discipline Committee shall be four members.

(4) The functions of the Discipline Committee shall be:-

i. to propose Regulation to the Academic Council relating to the conduct of University students, maintenance of Discipline and breach of Discipline, and

ii. to perform such other function as assigned to it.

Schedule–II

Criteria for appointment of Vice Chancellor and Pro-Vice Chancellor.

1. The criteria for appointment of Vice Chancellor and Pro-Vice Chancellor shall be as follows;

(a) a person being recommended by the Search Committee shall possess the essential qualification and experience as set out in Part-A of the schedule-II; and may possess desirable experience, expected skill and competencies as set out in Part-B and Part-C, respectively of the said Schedule-II;

(b) in a manner in which the application shall be submitted shall be such as set out in Part-D of Schedule-II;

(c) In a manner in which the Search Committee shall grade the experiences and marks shall be as such set out in Part-E of Schedule-II;

PART-A

1. Essential Qualification and Experience;

(a) for general universities, Ph.D in any discipline and good academic record. In the case of discipline of Law, the relevant terminal qualification would be Juris Doctor (Doctor of Jurisprudence) (JD)/Ph.D;

i. in case of a Medical/Health University, the relevant terminal qualification would be FCPS or equivalent in case of Clinical Sciences and Ph.D in case of Basic Medical Sciences;

ii. for an Engineering university, Ph.D in field of engineering with basic degree in Bachelor of Engineering in any Engineering discipline;

iii. for an Agriculture university, Ph.D in field of agriculture;

iv. for a Technology university, Ph.D in

field of Technology; and

v. for a Management/Business University, Ph.D in a field of Management Sciences or Business.

(b) experience of at least 20 years teaching/research in any HEC recognized university;

(c) excellent research publication record that, at a minimum, meets the criteria for appointment as Professor in the university with minimum twenty peer reviewed and Higher Education Commission recognized research publications;

(d) at least five years of administrative / postdoctoral research experience in the field of Higher Education;

(e) preferably, execution of at least one major research project;

(f) experience of working with international bodies or international exposure through participation in workshops, seminars or conferences held outside the country;

(g) experience of organizing events such as workshops, seminars, conference at an international level within the country in the field of higher education;

(h) demonstrated experience in leadership;

PART-B

2. Desirable Experience;

(a) experience of working on the Statutory Authorities of a university such as Board of Studies, Academic Council, Syndicate or Management Council or Executive Council of Board of Management etc.;

(b) demonstrable experience of handling quality issues, assessment and accreditation procedures, etc.;

(c) experience at the provincial or national or international level in handling

developmental issues outside the university environment. International experience to be preferred;

PART-C

3. Expected Skills and Competencies;

(a) technical skills;

(i) openness towards technology and a deep conviction regarding its potential applications in a knowledge based settings;

(ii) reasonably high level of comfort in the use of technology;

(b) managerial skills;

(i) ability to anticipate issues and problems and prepare advance strategic plans;

(ii) ability to generate resources and allocate the same appropriately;

(iii) capacity to work effectively under pressure and manage work and resources within tight deadlines;

(iv) good understanding of financial management including revenue generation, planning and fiscal control;

(c) alignment with corporate objectives and Provincial as well as National level priorities;

(i) ability to identify the needs of the communities in key sectors;

(ii) deep understanding of the challenges before the National and how Higher Education can respond to developmental needs; (iii) demonstrable understanding of curriculum development issues, especially those relating to widening participation and social inclusion.

(d) leaderships skills;

(i) exceptional ability to motivate a diverse group of stakeholders;

(ii) keen desire to further the mission and goals of the organizations;

(iv) ability to think strategically and innovatively and maintain a broad perspective;

(v) ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same.

(e) interpersonal communication and collaborative skills;

(i) demonstrable success in developing and executing National and International collaborative arrangements;

(ii) ability to interact effectively and persuasively with a strong knowledgebase at senior levels and in large forums as well as on a one-to-one basis;

(iii) evidence of being an active member of professional bodies and association in pertinent fields;

PART-D

4. Procedure for the Search/Selection Committee;

(a) the Search committee shall have the mandate to search and head-hunt persons eligible under the criteria for the position of Vice Chancellor/Pro-Vice Chancellor: Provided that apart from this, the Search/Selection Committee shall also consider applications of eligible candidates after proper advertisement;

(b) the eligible candidates shall provide resume and curriculum vitae to the Search/Selection Committee. The

Search/Selection Committee shall shortlist the eligible candidates;

(c) the Search/Selection Committee after interviewing the shortlisted candidates shall recommend a panel of three (alphabetically) suitable candidates through its Convener/Chairperson to the Government for appointment;

(d) the Search / Selection Committee shall finalize the recommendations within one month of the closing date of applications;

(e) the guidelines for Search / Selection Committee for appointment of Vice Chancellor and Pro-Vice Chancellor shall be notified by the Colleges, Higher & Technical Education Department;

(f) the expenses of the members of the Search/Selection Committee shall be paid by the Government;

(g) the marks/scores for selection of the candidates for appointment of Vice Chancellor and Pro-Vice Chancellor shall be notified by the Colleges, Higher & Technical Education Department.

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PART–E

Grading for Appointment of Vice Chancellor / Pro-Vice Chancellor

1	**Academic Qualifications (Max 20 Points)**			
(a)	Ph.D	Ph.D= **10 Points** Ph.D in relevant field to the specialty of the university)=**02 Points**	**12**	Ph.D
(b)	M.A/M.Sc/M.S/M.Phil Ph.D from one of the **Top 500** Universities of the World – QS Ranking		**08**	A candidate will get the additional 08 points if he has obtained any of the degrees listed in 1b from a Top 500 QS listed university in addition to the points obtained from 1a
2	**Professional & Leadership Experience (Max 30 Points)**			
(a)	Experience in a senior academic, research or management leadership position in teaching/research institutions or Experience in senior leadership position (C level executives) in a large public or private sector organization such as CTO, CFO, COO,CEO or equivalent	**(i)** **2 points** for every year in a fulltime senior leadership position (e.g. VC, Pro VC, Dean) **(ii)** **1 point** for every **year** as Chairman/HoD of University Department, Principal of constituent college and Professor **(iii)** **2 points** for every **year** in a fulltime senior leadership position such as CEO, DG or equivalent **(iv)** **1 point** for every **year** as Director or equivalent position	**10**	Experience will be taken as the cumulative experience of the individual provided it is not overlapping. In case of overlapping experience, higher marks will be considered than otherwise. **Illustrations** **(1)** if a candidate has been Dean for 04 years and HOD of a department for 02 years, he can get the maximum possible points i.e 10. **(2)** if someone has been a top tier executive e.g. CEO for 04 years and a second tier executive e.g. Director for 02 years, he/she can get the maximum possible points. i.e 10 **(i)** large private sector organizations may be defined as those having: **(a)** more than 500 employees and **(b)** more than Rs. 250 million paid-up capital **or** **(c)** more than Rs. 500

				million in annual turnover **(ii)** large public sector organizations may be defined as those having: **(a)** more than 1000 employees **or** **(b)** more than Rs. 1 billion in expenditure **(iii)** senior leadership level position or equivalent in non-academic category may be taken as a fulltime 1st tier position in a large private sector or public sector organization as defined above. **(iv)** Director level position or equivalent may be taken as a full-time 2nd tier position in position in a large private sector **or** public sector organization as defined above.
(b)	Experience of working in an international organization excluding NGOs (teaching/research /management) at relatively senior position (C Level Executives/Director or equivalent)	**(i)** More than **5** years of international experience = **10 Points** **(ii)** **3-5** years of international experience **= 07 Points**	**10**	International organizations are those organizations that have international membership, scope and presence and may include the following: **(1)** Multilateral organizations such as the UN-system (UN, WHO, UNESCO, ILO), World Bank, and bilateral governmental organizations such as DFID, DANIDA etc. at 2nd tier level position at the country level set- ups at least. **(2)** UNESCO-listed universities at Assistant Professor level or above. **(3)** Multinational companies i.e. corporate

				organizations that own or control production of goods or services in two or more countries other than their home country, at 2nd tier level position or above. **(4)** Foreign Public-sector organizations at 2nd tier level position or above. **(5)** Research institutions or foundations having a budget of $500 million at 2nd tier level position or above.
(c)	Demonstrated capability for mobilization of financial resources/grants from national/international agencies	**(i)** Rs. 500 million -1 billion and above = **05 Points** **(ii)** Rs. 100 – 499 million = **03 Points**	**05**	**(1)** The resources raised need not be for a single project but may be cumulative resources raised over the span of the candidate's career. Granting, or getting approval for funding does not imply mobilizing resources, which ought to have actually been mobilized and utilized. **(2)** The candidate must have played a clearly defined lead or key role in the mobilization of financial resources.
(d)	Demonstrated /Documented experience of establishing new organizations or restructuring existing organizations		**05**	Candidates must provide evidence of quantifiable and measurable metrics of creating impact i.e. a pre and post analysis of establishing new organizations or restructuring existing organizations which shall be assessed on the following scale: Gross positive impact, including a major turnaround **5** Substantial positive impact, including a turnaround **4** Substantial positive impact **3** Moderate impact **2** Some measurable impact **1**
3	**Publications, Honors & Awards (Max Points 15 Points)**			
(a)	Research Articles, Books/Book Chapters, Registered Patents (Nationally/	**(i)** **10** or more research articles published in peer reviewed	**10**	**Research Articles & Conference proceedings** **(i)** **01** point per research

	Internationally recognized), Research and Policy Documents	journals/conference proceedings, Books/Book Chapters published by reputed publishers, Registered Patents- (Nationally/ Internationally recognized) Research and Policy Documents **= 10 Points** **(ii)** **5-9** research articles published in peer reviewed journals/ conference proceedings, Books/Book Chapters published by reputed publishers, Registered Patents (Nationally/ Internationally recognized) Research and Policy Documents = **05 Points**		article publication/conference proceeding. **(ii)** Research articles published in peer-reviewed journals and conference proceedings will include all journals/conference proceedings listed in ISI Webof Science, SCOPUS, or HEC foreign- and local-recognized journals. **(iii)** For research articles published in journals before the time that HEC started recognizing foreign and local journals, the journal will be considered as recognized if it has been recognized by HEC in the subsequent years provided the journal was in publication before the HEC was established in 2002. **Books & Book Chapters.** **(i)** **01** point per chapter in a book and **02** points per book **(ii)** Books / Book chapters published by international academic publishers of repute, listed on the SENSE ranking of academic publishers and books recognized by HEC will be considered. **(iii)** The book / book chapters should not have been written exclusively as a text book. Compilation of someone else's work in a book or book chapter, and an edited book or book chapter will not be considered. **(iv)** If the book /book chapter has already been considered and given points under any of the other categories i.e. Research Articles, Registered Patents (Nationally/Internationally

				recognized), Research and Policy Documents, then the book/book chapter will not be considered. **Registered Patents (Nationally/Internationally recognized).** **(i)** 04 points per patent listed by World International Property Organization (WIPO) or Intellectual Property Office Pakistan. **Research and policy document** **(i)** **01** point per research and policy document **(ii)** Research and policy documents should be formal and have been considered and approved by a forum competent to consider or approve them. The authorship of the document should be clear. The candidates must provide evidence of quantifiable and measurable metrics of creating impact i.e. a pre and post analysis of writing and implementing the research & policy document.
(b)	Research Awards, National/ International Awards		**05**	**Awards may include:** **(i)** Civil awards from international/national /provincial governments **(ii)** Widely acclaimed international /national research awards

Schedule-III

Establishment of New Public Universities and Sub-campuses in Balochistan

Criteria for establishment of Public Sector University or Sub-campus

1. The criteria for establishment of Public Sector University or Sub-campus shall be as follows;

(a) whenever the Government intends to establish a new Public Sector University or Sub-campus of any existing Public Sector University, there shall be a committee constituted for this purpose followed by a feasibility study for its establishment;

(b) there shall be Vice Chancellors Committee notified by the Colleges, Higher & Technical Education Department consisting of three Vice Chancellors of Public Sector Universities. The meeting of the said committee is to be chaired by senior most Vice Chancellor. Establishment of new University or Sub-campus of any of the existing Universities shall be proposed keeping in view the geographical location / need of the area and HEC guidelines;

(c) feasibility study be carried out as and when asked by the Vice Chancellors Committee.